Impacts of Covid-19 on Canadian Beekeeping in 2020: Part 2

Why Are Honey Bees Such Great

Pollinators?

Crossing
Borders: New
Research in
Canada, and
Our Newest
Science
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Bee Aware
Of What
You're Buying
- Honey
Spreads Are
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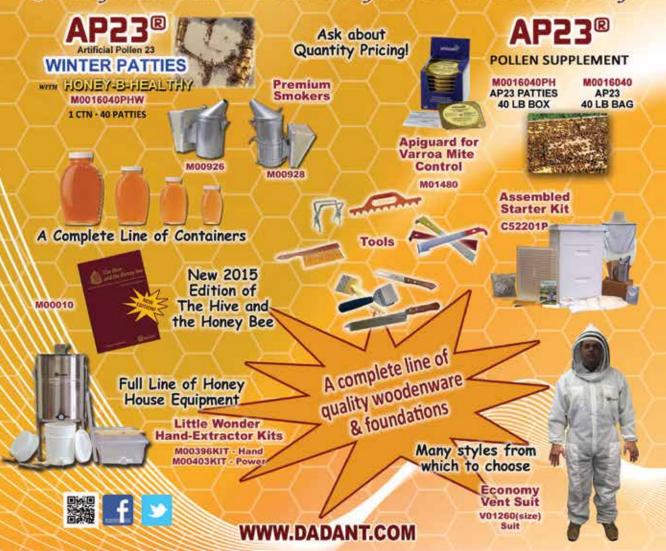






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Canadian Honey Council Report





Rod Scarlett, Executive Director, CHC

ith the onset of Covid-19 in March of 2020, we all hoped that 2021 would return to the so-called normal but boy, did that prove to be wrong. The spring of 2021 resulted in drastically reduced imports of packaged bees, difficulties in securing labour and the introduction of more health and safety precautions. Despite these difficulties, it appeared that the bees were very healthy and hive numbers would recover. Across most of western Canada it was a dry spring while eastern Canada experienced somewhat normal weather and beekeepers' expectations were high, especially given strong honey prices. For many however, those expectations were shattered by extreme weather conditions, heat in the west and rain in parts of the central Canada. Still there were exceptions as there are reports of great honey crops on Vancouver Island as well as the odd average to above average honey crop on the prairies. Still production levels in mainland BC, Alberta, Saskatchewan, and Manitoba will probably be below average, in some provinces up to 20% below average. Much of Ontario and Quebec honey production also seems to be somewhat below average while Atlantic Canada enjoyed average to above average crops. The saving grace for many is that prices have remained strong and will certainly help offset poor production levels.

A noticeable difference this year is that much of the canola honey is darker than usual. There are couple of explanations for why this occurred, but one is that during the very hot spell when canola was in bloom, the bees looked for alternative sources for nectar and sought out those sources from trees and flowers on the edges of the fields. This may have impacted the color, but it also had a secondary impact. As Canadian beekeepers have been adding information to the database for nuclear magnetic resonance testing (NMR) the samples they have been providing have not included the "unusual". Canola honey was predominantly canola nectar and the occurrence

of things like honeydew, wildflowers and weeds were rare and thus never submitted to be included in the database. Since NMR creates norms that would be attributed to various honeys, the appearance of variations needs to be carefully analyzed in order not to incorrectly identify a honey as adulterated. The Canadian Honey Council has notified the Canadian Food Inspection Agency of this issue and has provided the appropriate scientific background for support. It's just one more area of concern for Canadian beekeepers.

For several years, beekeepers were fortunate to have AAFC coordinate the Bee Health Roundtable, which in turn brought to the attention of various interested parties the issues facing the industry. Solutions, compromises, and background information resulted and by all accounts, it was one of the most successful roundtables. Unfortunately, all the effort and initiative to get things done seems have disappeared as AAFC decided to restructure the roundtables and for the past two plus years the industry has not heard anything even though some restructuring has already occurred. Covid has certainly channelled AAFC's attention, but the industry continues to deal with issues non-covid related like MRL's, CFIA inspections, access to labour, stock replacement, interprovincial transport, environmental sustainability amongst others, and the roundtable would have been a very good tool to address those issues. Even though honeybees contribute billions of dollars to the agricultural sector, it seems that currently, only the voices of the so-called large commodity organizations command the ear of AAFC which is indeed unfortunate.

The CHC goes into the fall and winter again preparing for the worst but hoping for the best. Faceto-face meetings are currently being scheduled and I certainly hope they go forward. National and international trade shows are scheduled beginning in 2022 as well as our AGM. Let's hope that by this time next year all the trials and tribulations of the past two years will be a distant memory.



Why Wrap Your Hives?

Your honey bees work hard to prepare for winter. As beekeepers, we want to do everything we can to ensure they thrive over the season. Once temperatures begin to drop, properly protecting your hives can make all the difference in how your colonies overwinter.

Experienced beekeeper, Tom Nolan, shares why Bee Cozy™ Winter Hive Wraps are a smart choice for large commercial operations and backyard beekeepers, alike—so you can head into spring with stronger and healthier colonies.

Protect Your Colonies

Bee Cozy Winter Hive Wraps provide an insulating layer to minimize heat loss from the hive and help maintain ambient temperatures over the winter. The wraps are made with UV treated polypropylene and contain environmentally friendly R8 fiberglass. This protection blocks your hives from freezing conditions and acts as a windbreak for breezy locations. Pair with the inner cover pads for the perfect insulating layer and ventilation your bees need to winter successfully.

Save Time and Money

Wrapping your hives with other methods can be a time-consuming task. The Bee Cozy's ready-to-use design makes preparing your hives for winter easy and efficient. Simply slip it on your bee hives in late fall, once temperatures are consistently below cluster point of 10°C (50°F). Slip off when temperatures are consistently above cluster point again, and possible snap freezes have passed. Plus, the *Bee Cozy* is reusable! Roll and store for next year, reducing your annual wintering costs.

"Wrapped colonies start off stronger in the spring, producing up to two times the amount of honey."

Prepare for Next Year's Success

Winterizing your colonies will maximize your honey crop. Healthy, wrapped colonies start off stronger in the spring and produce up to two times the amount of honey compared to other colonies. With assistance from the *Bee Cozy*, your bees will brood up faster, so you can split earlier in the spring and be ready for the honey flow.

For successful overwintering, colonies should be treated for Varroa mites with Formic Pro™ or Mite Away Quick Strips™ and provided with ample feed stores ahead of wrapping for winter. ❖

Tom Nolan is the Founder and Past President of the Urban Toronto Beekeepers Association and lead Sales Representative for NOD Apiary Products. His personal mission: to ensure the sustainability of honey bee health. Tom shares his enthusiasm for honey bees by educating beekeepers on best management practices, Varroa control, swarm catching and by volunteering at an organic farm—all while running his successful beekeeping operation: Hivetown Honey.



Want to hear more?

Contact us to book Tom as a guest speaker for your Bee Association: info@nodglobal.com

Watch how-to videos at youtube.com/NODApiaryProducts

Learn more about Bee Cozy Winter Hive Wraps, Mite Away Quick Strips & Formic Pro at www.nodglobal.com





Atlantic





Chris Lockhart

At time of writing we are nearing the end of our harvest. Honey crop looks good considering how the last few seasons have gone in our region. There was a good mix of moisture and heat this summer which was good for growing bees. Feeding is also under way and soon it will be time to wrap bees. This year has felt extra draining it seems and I am looking forward to the winter break.

The lowbush blueberry industry in Eastern Canada is wrapping up harvest and also enjoyed for the

most part a nice growing season. Mostly good crops are being reported and growers are also getting a good price for their berries. This season has been a relief to many growers in the region who have suffered severe draughts and frosts for several years running.

The CHC board is supposed to meet face to face in Saskatoon in November and Edmonton in February. There are also a handful of food expos and conferences that the CHC is to attend. A month ago we were pretty confident that these plans were likely not going to change.....but here we are again in heavy uncertainty. I was looking forward to once again attending AGMs and seeing some familiar faces. It appears that our provincial association will likely play it safe and do another online AGM but it hasn't been set in stone vet.

Bear have been a big problem in New Brunswick again this year with seemingly unlimited amounts of sightings and strikes. One beekeeper reported loosing close to 100 hives at one of his winter holding yards. So this fall don't forget to keep those fences charged and those mite levels low!

Québec







Notre été se termine sur une bonne note!

En effet, les apiculteurs québécois ont eu une très bonne production de miel cet été. D'ailleurs, vu les pertes élevées de ruches rencontré durant l'hiver 2021, les prix du miel sont beaucoup plus élevés cet automne. Les rumeurs mentionnent que le miel c'est vendu entre 2,75\$ à 3,25 \$ la livre en baril cette été. Deuxièmement, le message a été martelé tout l'été, faites attention à votre varroa! Certains apiculteurs Maggie Lamothe Boudreau québécois se voient terminer l'été avec des ruches trop

infestées. Espérons qu'il sera possible de remédier à cette situation.

Ensuite, l'association travaille en collaboration avec le Centre de recherche Animale de Deschambault (CRSAD) pour le projet de nourrissage au miel. Ce projet permettra aux apiculteurs biologiques de clarifier les pour et les contres du nourrissage au miel de la ruche pour la période d'hivernage. Nous aurons aussi une clarification concernant la modification de la norme biologique canadienne en apiculture qui obligera le nourrissage au miel pan canadien d'ici quelques années.

L'équipe a travaillé fort avec la financière agricole du Québec afin

d'obtenir une assurance catastrophe (perte supérieure à 70% collectivement qui se produit en général au 10 à 15 ans) pour nos membres. En effet, depuis 2004, nos membres ont malheureusement subi des pertes considérables à quelques reprise. La financière nous mentionnait que si cette assurance aurait été en vigueur nous aurions sauvé plus d'un million de dollar dans notre fond. Cette assurance, maintenant en vigueur, sera défrayé en totalité par le gouvernement et se reflètera par une diminution de 10 à 15% des coût relié à l'adhésion pour l'assurance Hivernage ou Miel.

Nous travaillons aussi provincialement sur une protection catastrophe pesticides. Quelques-uns de nos membres ont subi, au cours des dernières années, des pertes considérables relié à des applications de pesticides en proximité des ruchers ou encore durant des moments impropices pour les pollinisateurs. En effet, nous croyons que ce n'est pas aux apiculteurs de payer les frais de mortalité de ruches pour une utilisation de pesticide qu'elle soit adéquatement réalisée ou non. Pour ce faire, les AADQ sont en négociation avec le gouvernement, de plus ont fait parvenir une lettre au ministre qui sera appuyé sous peu d'une lettre d'appui du Conseil Canadien du Miel.

Finalement, nous avons malheureusement perdu une perle rare, Anne-Marie Beaudoin, notre répondante à la table filière apicole. Merci pour tout ton travail et ta dévotion Anne-Marie, nous te souhaitons le meilleur pour ce qui est a venir.

Si vous avez des questions, n'hésitez pas à contacter notre équipe. ••••••

Our summer ends on a high note!

Indeed, Quebec beekeepers had a very good honey production this summer. Moreover, given the high losses of hives encountered during the winter of 2021, honey prices are much higher this fall. Rumors mention that honey is being sold between \$ 2.75 per pound to \$ 3.25 per pound in barrel this year. Secondly, the message has been hammered all summer, pay attention to your varroa! Some Quebec beekeepers are ending the summer with hives that are too infested. Hope they can manage to bring this down rapidly.

The association is working in collaboration with the Deschambault Animal Research Center (CRSAD) for the honey feeding project which we would like to thank. This project will allow organic beekeepers to clarify the pros and cons of honey feeding for the wintering period. We will also have a clarification regarding the amendment to the Canadian organic standard for beekeeping that will require feeding honey pan-Canadian in other to keep the organic certification in a few years.

Then, the team worked hard with "La Financière Agricole du Québec" to obtain a catastrophe insurance (loss greater than 70% collectively that usually occurs every 10 to 15 years) for our members. Indeed, since 2004, our members have unfortunately suffered considerable losses on a few occasions. We were informed that if this insurance would have been in force since 2004, we would have saved more than a million dollars in our insurance fund. For your info, this insurance is now in force and will be paid in full by the government. This will result in a 10 to 15% decrease of costs related to membership for Wintering and or Honey production insurances.

Finally, we are also working provincially on a pesticide disaster protection. In recent years, some of our members have suffered considerable losses related to pesticide applications near apiaries or during improper moments for



pollinators. Indeed, we believe that it is not up to beekeepers to pay the costs of hive mortality from pesticide use whether it is properly carried out or not. To do this, the AADQ are in negotiations with the government, have sent a letter to the Minister and are now supported by the CHC which has provided a support letter.

In the end, we unfortunately lost a rare pearl, Anne-Marie Beaudoin, our respondent at the beekeeping industry table. Thank you for all your work and your devotion Anne-Marie, we wish you the best for what is to come.

If you have any questions, do not hesitate to contact our Quebec team.

Ontario



Albert Devries

The beekeepers of Ontario have experienced droughts, forest fires, floods, hot days with high humidity, and wet muddy bee yards. What was experienced related to where you were located. The mild winter lead to early brood rearing, which lead to strong hives that wanted to swarm. In my area of Southwestern Ontario, once swarming settled down, we had a strong honey flow. What looked like good conditions to produce a large honey crop then changed as rain fell every couple of days for most of the summer. Meanwhile, beekeepers in northern On-

tario had to feed their bees because of drought conditions. I have not heard from anyone who had an above average crop. Most beekeepers are saying the honey crop is below average. It is good that the wholesale price of honey has increased. I have heard a beekeeper say that even the smaller pile of barrels is going to be able to pay the bills.

The early spring caused hives to start producing brood early. This has led to reports of high mite levels. The number of mites in a 300 bee sample can vary greatly from hive to hive within a beeyard. It would be nice to have more research directed to how and why mites can grow so explosively in some hives and not in others.

As I write this, we are having a lovely fall that has been interspersed with some very heavy rain. For the most part, it's been warm and conditions for feeding bees have been ideal. Hopefully, beekeepers are able to take advantage of this great weather and get their bees ready for winter. Meetings continue to be held online. I look forward to the time when we can meet in person again. I wish for a good winter for everyone.

Manitoba





Osee Podolsky

The fall season is rapidly approaching its closing, and soon enough the snow will be flying. Most beekeepers are a little bit disappointed that the year did not end up turning out as well as it looked like it might in the spring, but that's beekeeping "if it was easy everyone would do it". All things considered the Manitoba crop varied with some areas doing well and others doing poorly. The current estimated crop total is about 80% of normal which isn't bad for being in a near record drought. Most likely do to the extremely dry con-

ditions a much larger than usual amount of the honey produced was darker in color than other years. Honey prices are continually on the rise as the year progresses with prices cresting over \$3.00 CAD/lb by the end of September.

Varroa mites are presenting themselves to be an issue which are catching many beekeepers off guard. Higher than normal mite loads are presenting themselves across the province. Beekeepers are applying additional treatment measures to try and get Varroa mite levels down fast enough so that the health and longevity of the winter bees in the hives are not compromised going into winter. Hopefully the additional treatments will be effective, and beekeepers will have strong healthy colonies entering winter.

It's been another rollercoaster of a beekeeping year, I'm sure everyone could finally use a break to recharge the batteries, we're on the home stretch already.

Saskatchewan





lake Rero

The honey crop in Saskatchewan, this summer, has ended up to be about 80% of normal on average. For a year that has had extremely low summer precipitation, I think this is a very good outcome. A lot of other agricultural commodities, have seen yields far below their traditional averages which makes me quite happy with our outcome.

Although the summer of 2021 was not the best for making honey, it was a great year for growing bees. Bee populations soared but, of course, with

it the large bee populations came large varoa mites problems. The varroa population seems to be quite high with most producers. A fall varoa treatment of some kind was needed. Oxalic acid vaporization is the most popular treatment, followed by apivar and Formic acid here in Saskatchewan. It does sound like most producers were able to get there mite counts down. But even after the fall treatment, they are still at an elevated level. This problem will continue to haunt us next spring. Hopefully the colonies will make it through the winter okay.

Most temporary foreign workers are making their way home. So far, commercial flights have been working for our Nicaraguan temporary foreign workers. The mandatory testing and reporting to the airline before flight time has been an added challenge this fall but for the most part it as been manageable. Hopefully by next spring, international travel will be somewhat settled down, so getting our TFW back into Canada will not pose significant problems.

Alberta





Ron Greidanus

The Season of 2021 has ended. For some it is another year of bitter disappointment and for others, a quiet satisfaction that this Thanksgiving, there will be celebration of blessings that truly are deserving of gratitude from the very center of our being. I have owned beekeeping equipment for many years and have had the good fortune of having bees occupy said equipment for most of that time. One thing I have learned – I can go through all the motions but I am powerless to put one drop of honey into a hive. There can be 10 000 pounds of honey lying in the field but

only bees can put it in the frame.

I have been contemplating on what to report for this issue of Hivelights. All that I can come up with is that I am grateful that this season is coming to an end. Beekeeping in a pandemic has been stressful and challenging. I have spoken to many beekeepers in my small corner of the province and many of these producers have made significant efforts to provide employment to those in their community displaced from their careers due to shut downs or interruptions brought on by this Evil that has been visited upon us. In my own operation, I have always known that I can handle one newbie, maybe two; but when daddy has to hold the hands of 5 new children everyday, that can make daddy grumpy at the end of the day – sometimes I need to go behind the shop and have a little cry.

I have made a conscious decision to support my community by cutting the seasonal workers I typically hire in half and replace them with individuals from my community. Sucker for punishment... get woke go broke... Polly-Ann ish...or like my buddy Jerry says, "Ron, just make a decision and live with it." What an adventure. If I ever right a book, I will call it, "Tales from the bee yard."

Regardless, we have successfully completed this season. All of the locals that I hired have moved on. One gentlemen had come to me from the oil and gas sector. A victim of the downturn in 2020, bad knees, bad shoulder and trying to make ends meet for his family as a single dad. He was a very good worker – always 10 minutes early and had to send him home every

▶ pag. 8

evening. The reality of beekeeping is that it is tremendously hard work. It is taxing on the body. Honestly, we do do it for the goodness of our health; and if your not healthy, don't start. By the end of the season, he came to me and said, "I can't keep doing this – its going to put me in a wheelchair." I told him I understood and that I wished him well in his new endeavour managing a warehouse and driving forklift. I am sad to see him go.

Two students I had working for me went back to school. I sent them on their way with as much appreciation as I could that still fell into the realm of propriety. The last individual came to me and told me he had found other work. I was grateful because it saved me from having to look in his eyes and tell him it just wasn't working out. I wished him well, bought him a Milwaukee cordless ratchet and socket set as a parting gift, relieved.

One piece of advice that I would give to anyone wanting to have employees is this: Your employees are your employees. They are not your friends. Do not hire your friends. As a boss, you need to be kind to your employees. You need to be considerate of your employees. Employees are not a commodity – they are people with lives and they build their dreams on the income they derive from your business. And as an economic entity sometimes an employer needs to make tough decisions that comes at the expense of an individual or individuals in their employ. I have never been able to sleep very well after having to make those decisions – I put them off till they can be put off no longer. There is nothing worse than looking in the eyes of your employee as you deliver a decision that erases their hopes and dreams. A little part of you dies along with them. It becomes exponentially harder if the employee is your friend; and in life, good friends are hard to come by – no one can afford to lose any.

Harvest 2021 is done and it will be commemorated as an anomalous year – hot, dry, over before it even started; and surprisingly, better than was anticipated. We get these anomolies about once every 20 years or so. (1986, 2002, 2021) (typically every 8-12 years we get a bumper crop) Most producers are reporting better than expected yields but still the third year in a row of below average yields. There are a few out there that are reporting a slightly better than average yield – blessed by timely rains which fell in the right place at the right time.

Most producers in this central part of the province had finished all harvesting by September 1. BUTTTTT nuthin is ever easy. Varroa populations are through the roof every where. I have seen more sticky boards covered in varroa mites than I care to ever see again. I have seen alcohol washes that have so many mites in the bottom, its surprising that there are even bees on the other side of the jar.

Controlling Varroa has got to start in August. It seems that after August 15th ish bee populations start to diminish – getting ready for winter. But Varroa mite populations seem to explode at this time. What can you do? It is one of the best times to use a soft chemical as a knock down ie Oxalic acid or Formic Acid. There is relatively little impact on the honey that still may be potentially harvested. If queens are killed the hive can still be requeened. One or two treatments a week apart at the mid August juncture will deprive you of a mite farm in September. Save you from seeing a bazillion wingless bees and having to bring home deadouts with the last honey supers.

There are three things that will go a long way coming through winter with less than 20% winter loss 1) fat hives full of sugar 2) no Varroa and viruses 3) a healthy population of winter bees with a relatively young queen. When you test your bees in the fall with alcohol washes, you don't need zero's on all your hives, you just need less than 5 and no wingless bees.

I would like to wish all of you a Thanksgiving full of gratitude. I sincerely hope that each of you find yourselves surrounded with your loved ones, a harvest with which you are satisfied; a Hope and a Joy that cannot be quenched; and a Love and Gratitude for the blessings we all too often take for granted.

British Columbia



Well looks like 2020 in behind us, to some it was the year from hell and to others it wasn,t bad and to others it was good to above average. What we have seen is well above average in honey sales, people are just buying local honey. Yes we have seen hording but in most cases we have just seen

people looking to eat better food and because of the limitations on movement a lot more home cooking and baking, which translates into increased sales. Some small businesses that we do business with have experienced the same occurrence's, early on the out look was totally dismal with limits on customers social distancing, sanitizing and it was not going well and then timings started to change with some relaxing of rules and then the leveling out of concerns, One of our customers said it went from



Stan Reist

slow death to actually possibility of coming out of this at a brake even for the year, and they could live with that. The farm market Halloween business was another one that in most cases went far beyond expectations and they were not severely impacted. So while there are some that were severely impacted there were some silver linings.

As it stands now it is shaping up to be a bigger loss year, from the Island and also in the southern interior and that's not good, package sales are above normal for this time of the year, and we generally don't see orders until the middle of January, good news is that so far everything is on track for the packages, Air Canada has committed two aircraft to three flights a week from Vancouver to Australia, New Zealand and back to Canada. This configuration allows the movement of bee stock from New Zealand without landing in Australia, which does not allow for transfer of bees from New Zealand through Australia to Canada.

In the last Year give or take I have been hearing quips about the Importation of queens from California. I am responsible for this we are responsible for that, Alberta spearheaded the importation etc. etc. so it is past time to put pen to paper and explain how the queens from the Continental U.S. were approved for importation into Canada

In 2004 there was a lot of friction about packages and Queens in western Canada especially from Alberta. At that time Heather Clay was the CEO of the CHC and I was a Member of the executive. In our discussions, Heather wanted to know if we paid the Apimondia dues or not, because the bank account was not that healthy. I told her that it there wasn't enough to pay her and Apimondia then pay herself and we would worry about Apimondia later. And then the discussion on the stock issue. Between Heather and I were certain that we stood a better and average chance of getting an agreement on the importation of Queens, then on both queens and Packages from the US. B.C. had a motion in the books to allow for the importation of Queens from the Continental U.S. Alberta had a motion to allow for both Queens and packages.

The plan was put into motion each province would have their PA and the president of their association and CHC rep at the meeting and that was it. I received a phone call one evening from a very angry Dale Hansen demanding to know why Derrick Johnson from the Coop was NOT ALLOWED TO ATTEND THE MEETING I explained that the Coop was a member therefore whoever they decided to send was their choice and was there a problem and he said he was told that was not happening, It was corrected. I called all the Presidents for the associations and Heather contacted the PA's and all were told they would have to pay their way as the CHC did not have the money to cover expenses, To our surprise there was great support for this initiative however there were a few hold outs. Then there was a request to have the meeting mediated, if there was no mediator then they were not willing to participate.

Heather went to work looking for mediators and we had a price of \$10,000 to do this, where to get the money. B.C. had received Approx \$60,000 from the Government in previous years and it was sitting in an account, THE chain attached to spending this money was IT had to benefit THE INDUSTRY. This fell in line with the strings attached to the money. I asked the BCHPA for the funds and explained what it was fore. Jacquie Bunsie was the president at the time, the request was granted and we now had \$5,000 from B.C. to put towards the cause, then I approached the Alberta beekeepers and asked for the same amount, and again they kicked in the \$5,000 requested. The decision of who paid for the meeting was done between Heather and myself solely the two provinces who wanted the Queens and stood most to benefit from it were B.C. and Alberta and the

only provinces to have motions in favor of the openings. So now we had the money to hire the Mediator and we informed the participants that a mediator would chair the meeting. We still had some hold outs but gradually they agreed. Heather asked me which of the mediators to hire, your choice, Green Span out of Victoria or? The meeting place was decided to be in Kelowna starting the week before the BCHPA convention at the end of October. Money issues again arose because we couldn't pay for meeting rooms. As most people know if you're planning a convention the first questions from the facility are how many room nights and how many meals. And then that determined what else was thrown in. The BCHPA convention at the end of the week meant if we tagged on to that we upped the room numbers and the meal count and got the meeting rooms for nothing. That was good for us seeing that we didn't have the funds to do otherwise.

We had holdouts until the very last moment and then they agreed to participate, the meeting was held in Kelowna, The Mediators were from Victoria. Both Alberta and British Columbia five thousand dollars each, and the rest is history. At the start of the BCHPA meeting on Friday morning I announced that we had reached an agreement and it was now just working out the final details.

So who is responsible for the importation of Queens from the Continental US? Heather Clay did most of the ground work in arranging the meeting. I was the person inviting participants and requesting money to host it. Does that make us responsible?

So this is my take on it and you can agree or disagree as you wish. While Heather and I worked to pull the meeting together, B.C. and Alberta both contributed \$5,000 to hire the mediators without those contributions we could not have done it. IF ANY or ALL HAD SAID NO TO PARTICIPATEING then it would not have happened. The reason it did happen was because the people in the positions at the time, Provincial Apiarists, presidents and CHC reps from all the provinces put aside their fears and concerns and agreed to cooperate with each other to improve the import conditions in Canadian beekeeping operations in allowing the Queens from the U.S. So who's responsible? If you were part of the above then you had a hand in the process, as individuals we are only responsible as part of the group. As to the statement that Alberta spearheading the importation of Queens from the continental U.S. that's not true. As you can read their contribution is listed. And they are a part of the process the same as the rest of the participants.

The CHC even when we were financially embarrassed was still able to pull Canadians together to make a better industry for all. So to say the CHC is controlled by hobbyists and does not represent commercial interests is completely false. The CHC made a modest profit in hosting Apimondia and we now have a cushion to work with. In this year of upheaval again the CHC has demonstrated it works for all beekeepers. The Chartering of flights for foreign workers, and the unexpected return of those foreign workers from Canadian beekeeping operations is just another example of what the CHC is about.

Heather Clay was one of the first steps in the improvement of the CHC. To start down the road of a paid executive officer. Heather was responsible for the collection of dues and if she didn't put the arm on you we didn't have the funds to operate and she didn't get paid. Heather carried us as far as she could, and then we moved on. I know no one who could have predicted where we would evolve to or what was coming. Since then we have gone through more changes. We now have Mr. Scarlett. From what we started out as and where we are now there is almost no comparison, Provinces are assessed dues and assessed hive levees and are billed and sent in.(some on time, not so others) The CHC put together a bid for Apimondia and we got it and then we had to deliver. Our main man behind that was Rod and we did it, although I have no idea how many years of life he contributed. This past year he has graduated from plane chartering courses. To manage our farm supply of foreign workers. If anyone were to review rods duties and expectiations I know you're not going to find that either in small or large print. The CHC will continue to grow and evolve and we will stumble along the way but we are not going away.

Derrick Johnston Marks 40 Years with Alberta Honey Producers Co-operative!

These days, not many celebrate 40 years with the same company. Derrick Johnston, Manager of Bee Supplies and Member Relations at the Alberta Honey Producers Co-operative (AHPC) is one of those rare people.

Derrick began his career with AHPC in 1981. Winter, he almost took off three fingers in a forklift accident. In Derrick's words, "they were squished pretty good. The doctor sewed them up, but I couldn't work in the warehouse." Derrick shared that it probably took about two months for his fingers to heal, and during that time he got



started working in Bee Supplies. Derrick exclaimed, "I can tell you - I hated those forklifts for a few years." He also worked in the plant quite a bit in the 1980s, but during beekeeping seasons, he would always be back in Bee Supplies and come fall, back in the warehouse or production. He looks back on that time fondly and appreciated the exposure to many facets of the business. Over the years, Bee Supplies and Member Relations eventually became his primary focus and today, he is a fixture in the beekeeping community. Everyone at Bee Maid Honey, Alberta Honey Producers Cooperative and the Manitoba Cooperative Honey Producers thanks Derrick for his tireless service and wishes him a very Happy 40th Anniversary!



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Why Are Honey Bees Such Great Pollinators?



Author: Heather Broccard-Bell, Ph.D.
Dr. Heather Broccard-Bell is the Honey Bee Heath Researcher at
NOD Apiary Products Ltd. Heather shares her passion for honey
bees through interactive lectures and workshops. Heather has
been conducting and teaching research for over 15 years, with
recent focus on honey bee health and communication.

The Western Honey Bee is a Pollinator Pro

As I am sure you are well aware, there are a whole lot of different kinds of pollinators out there: from the familiar bees to other insects, like flies and beetles, to birds, and even bats! Each is important, and each has a role to play. Within this diverse group of animals, however, the Western Honey Bee, Apis mellifera, stands out—especially when it comes to the pollination of food crops, like fruit and nut trees¹. Interestingly, the Western Honey Bee (hereafter referred to as the honey bee, even though there are actually several other species of honey bee¹) is somewhat of a "perfect storm" of factors that, combined, make it a powerhouse pollinator.

Honey Bees are Hearty Little Creatures

First, honey bees are widespread. Like really widespread. Although there is some disagreement, they are thought to be native to Asia, with expansion into Africa and Europe about 1 million years ago^{2,3}. We humans have been keeping honey bees for their delicious honey for thousands of years—which means that we've also been taking them with us as we moved around the planet, and this has expanded their already large range considerably. Thanks to their particular way of life, honey bees don't just tolerate a huge diversity of climates, they positively thrive in them. For example, where I am in Ontario, Canada, feral honey bee colonies are perfectly capable of overwintering all on their own, without the help of anyone, thank-you very much. Like it or not¹¹, honey bees are now well established on every continent, except Antarctica.

They Aren't Picky Eaters

Second among the reasons for the honey bee's outsized influence on pollination is a combination of two factors: Not only is it a "supergeneralist" forager (meaning that it isn't picky about what it eats), it's also a very efficient pollinator (honey bees are quite excellent at transferring pollen between plants)³. In the natural world, there are many examples of plants and pollinators that are so precisely adapted to one-another that each species literally cannot survive without the otheriii. The honey bee is decidedly not one of these species. Although honey bees certainly do have preferences, they will ultimately gather nectar and pollen ("forage") on a wide range of flowering plants, especially if there is nothing else available.

Super Seeking Breeds Success

A third reason honey bees are so important as pollinators, and the focus of this post (as well as a lot of my past research) is that, compared to other animals, honey bees are really, really good at foraging. Now, it's absolutely true that humans have selectively bred domestic bees specifically for this trait so as to maximize honey production. However, what's going on with honey bees is much more than just selective breeding. Probably the biggest reason for the global success of honey bees is that they are naturally exceptional communicators.

Communication is Key

You are probably familiar with honey bee communication in one form or another. A lot of us know that the queen releases "queen pheromone", a cocktail of chemicals that has varied effects depending on the context, like suppressing the development of worker ovaries, and promoting calmness during swarming⁴. Almost everyone is familiar with the "alarm pheromone"—that banana-smelling odour (or household cleaner scent, depending on who you ask) that greets the nostrils when a beekeeper has been a touch too indelicate handling her colony. Alarm pheromone, released especially when a bee is crushed or stings, signals to nearby workers that the colony is under attack, and a defensive response is then mounted⁵.

Not all communication in the colony is odiferous. Sometimes, it involves taste. For instance, returning foragers may offer up a sample of the contents of their honey stomach to bees in the hive in an act called

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"trophallaxis". Trophallaxis lets the recipient do things like assess the quality of the nectar being brought into the hive⁶.



Figure 1: Honey bees engaging in trophallaxis (photo credit: H. Broccard-Bell).

The Dance Language

Yet another form of honey bee communication happens through vibrations. The most famous of which is the waggle dance. While most beekeepers are aware of this dance language, it can be tricky to catch. Unless you have an observation hive or have been lucky enough to watch a swarm hanging from a tree branch for some time (honey bees also use waggle dancing when they are house hunting), you may have never seen it yourself. Many people have noted this unique movement throughout the ages, but it wasn't until the twentieth century that German scientist, Karl von Frisch, finally figured out its meaning⁷.

A Map Made of Dance Moves

The waggle dance is performed by foragers who have recently returned to the colony from a successful foraging trip. Its purpose? To tell other members of the colony how to find the site they've just visited. Dancers are keenly observed by other bees in the colony called "dance followers", and the more rounds these bees "watch", the more precisely they are able to navigate. Each round of the waggle dance consists of two parts: a "waggle run" and a "return". During the waggle run, the dancer walks forward in a straight line, swinging her rear end back and forth rapidly or "waggling". At the end of the waggle run, the dancer stops her butt-swinging, turns, and circles back to her approximate starting position. Each time she ends a waggle run, she circles back in the opposite direction to the time before, roughly tracing out a path in the shape of a figure eight.

When it comes to waggle dancing for foraging purposes, it is performed inside the colony, a normally dark place where vision is of little use. Unbeknownst to the casual human observer, the waggle portion of the dance actually makes a sound! The sound is reminiscent of a helicopter, however, you'd need a special omnidirectional microphone and some spare time to be able to hear it⁹. I mentioned earlier that the dance followers watch the dance, but this is incorrect. In fact, they listen to it—although not in anything like the way people listen to sounds^{iv}. Honey bees use special organs on their legs to feel the vibrations that we hear as sound. Along with taste and smell, vibrations are one of the main methods of communication used by honey bees.

Giving Good Directions

Anyone who has ever tried to find a new location knows that a good set of directions must answer at least two key questions: How far away is it? And in what direction? Fortunately for honey bees, the waggle dance has these necessary bits. The length of the waggle run, in terms of how long it lasts, tells the followers how far away the foraging site is. One second of waggle run is roughly equivalent to 1 km of distance. Distance is relatively straightforward and easy to understand, but things

get a little trickier when we consider how the waggle dance indicates direction.

Regardless of whether they are feral or managed, honey bees operate on vertical surfaces inside their nests. Thus, waggle dancing is naturally performed on a vertical surface (think of a fly on a wall). Their directions are based on two similarities that honey bees share with other animals: the ability to sense gravity and the use of the sun to navigate. Yet, unlike any other animal that we know of, honey bees combine these skills to communicate. Using gravity as their reference inside the colony, bees give instructions that "point" their followers in the desired direction to fly when leaving the colony.

Remember the waggle run that I described earlier? The specific direction the waggle dancer walks in, relative to straight up, tells the dance followers which way to fly when they leave the colony. If she were to walk straight up, this would mean, "fly directly toward the sun", and if she were to walk straight down, it would mean, "fly directly away from the sun." Using this system, waggle dancers can indicate any direction—provided that the sun isn't directly overhead.

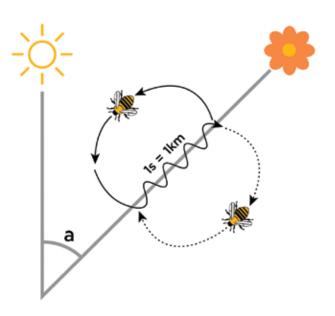


Figure 2: Diagram of the waggle dance used by honey bees to share directions with other foragers (image credit: NOD Apiary Products).

Bees Share Location Reviews for Five-Star Feeding

One last piece of information contained in waggle dances, albeit indirectly, is how good the foraging site is. Like many humans, each worker bee is a special little snowflake with her own unique personality (seriously, there is a whole scientific literature on this ^{10,11}). Some bees will visit a flower, fly back to the hive, and do a waggle dance for several minutes, leading a number of foragers from the colony to visit that same spot. Another bee may visit the exact same flower, at exactly the same time and not dance for it at all, directing no additional foragers to the location.

Individual bees will also decide to dance more or less for a site. Performing many rounds of a waggle dance allows more dance followers to follow her instructions to visit that site. Whether or not a bee performs a waggle dance, and for how long, depends on how highly she rates the quality of the spot she found. This rating is dependent on two factors: 1) genetics, which determine how sensitive she is to things like the sugar concentration of nectar¹¹, and 2) the state she is in at that moment (i.e., her "mood"), which depends on things like the availability of food in the environment, and her recent foraging experiences. In general, more bees will dance for high-quality foraging sites and each will dance for a longer time. This means that more foragers are directed toward good foraging sites than to bad ones, ultimately allowing the colony to gather the most resources from the best sites¹².

So, to sum it up (TLDR), the waggle dance tells followers the distance and direction they need to travel in to find a good food source, and indirectly indicates the quality of the resource. Unlike any other insect that we know of, honey bees seem to be able to "talk" about something (the location of a source of food) that isn't right in front of them. This complex communication allows them to gather food in a much more efficient way than any of their relatives. For example, bumble bees also live in colonies, but their colonies are much smaller. Bumble bees are not able to stockpile food the way that honey bees do resulting in limited size of colonies—and this is because they do not communicate the location of resources to each other the way honey bees do. Every individual leaving a bumble bee colony to gather food is, at best, relying on her own memory, and at worst, having to start her search completely from scratch, with no information to go on at all an arrangement that is much more time-consuming than the honey bee's strategy13,14.



Figure 3: A forager performs a waggle dance while several dance followers observe (photo credit: H. Broccard-Bell).

But Wait—There's More!

Actually, there is a lot more when it comes to honey bee communication. People build whole careers around studying it because there is so much to know! For this article, however, I am going stick to telling you about two more vibrational signals used by honey bees.

The tremble dance looks a little bit like a waggle dance to the uninitiated, but rather than the periodic waggle – return – waggle – return, it's kind of all waggle, all the time. Unlike the waggle dance, the tremble dancers don't seem to be moving in any particular direction (although we understand the tremble dance and its functions to a much lesser degree, so it is possible scientists have missed this aspect so far). At least one purpose of the tremble dance, which is often performed by nectar foragers shortly after they return to the hive, seems to be to shift what everyone else is doing in the colony. Normally, nectar foragers get help unloading their nectar by younger in-hive bees. When a lot of nectar is

being gathered, however, there may be no in-hive bees available to help with the offloading. Tremble dancing appears to cause a shift in the jobs being performed by the in-hive bees, leading them to prioritize helping with the nectar offloading. In other words, tremble dancing allows the colony to adjust its behaviour to meet its own needs at that moment in time¹⁵.

And this brings us to our final type of vibrational signal: the stop signal. If you watch enough waggle dancers, you'll see a move that looks like one of the dance followers is head-butting the waggle dancer. This causes the waggle dancer to briefly pause, giving this move its name. With the aid of that special omnidirectional microphone I mentioned before, you can hear that the head-butt is accompanied by a little "eek" sound. The vibration produced by this sound is actually what makes the waggle dancer stop. While the waggle dancer may start up again, a stop signal has the effect of making it more likely that she will not continue dancing and spreading her message¹⁶.

But why stop this waggle dancing fun? If a forager visits a site and encounters danger there (maybe a spider or some other bee predator), or find that the site has become over-crowded, she will return to the colony, locate waggle dancers advertising that site, and tell them to STOP. Interestingly, she doesn't find the dancers by decoding the waggle dances, which would take too long. Instead, the returning forager takes a short-cut: she smells the waggle dancers to see who smells like the site she was just at, and targets them. Since the stop signal causes dancers to stop dancing, fewer bees are sent to the now dangerous or crowded site¹⁷.

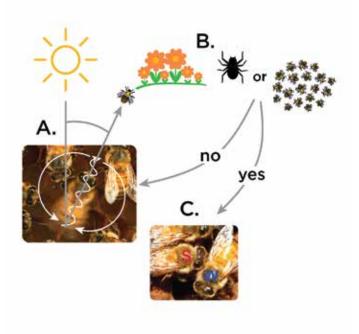


Figure 4: Diagram of waggle dance and stop signal: A. waggle dance is performed, which leads to B. dance followers following the directions to find the good patch of flowers. If foragers encounter danger or overcrowding at the patch, they will C. return to the colony, find waggle dancers advertising that location, and tell them to stop! Note that if the forager DOES NOT have a bad time at the flower patch, she will come back to the colony, not tell anyone to stop dancing, and may even perform a waggle dance of her own. (image credit: NOD Apiary Products; photos: H. Broccard-Bell).

Communication Creates a Super Pollinator

We have discussed three vibrational signals that honey bees use to help the colony gather food for itself in a highly efficient way. Waggle dancing allows foragers to tell other foragers how to get to the best sites, tremble dancers cause in-hive bees to prioritize nectar storage when a lot of nectar is being brought in, and stop signals cause waggle dancers to stop advertising sites that have become dangerous or crowded.

I hope you are now able to get a sense of just how amazingly well-adapted honey bees are to foraging—which brings us back to pollination! Honey bees are successful because their communication system allows them to forage so efficiently that they can stockpile vast quantities of food, which, in turn, allows their colony sizes to be very large. Large numbers of bees foraging on an ever-shifting landscape of foraging sites translates into a lot of pollen movement, which further translates into a LOT of pollination. Honey bees are super pollinators because they are super-communicators!

Footnotes:

- i. Apis mellifera is one of between 7 and 12 species (depending on which authority you want to go with) in the genus Apis, all of which are colony-living honey bees. Most species except Apis mellifera are found only in Africa and Asia, but many of them are kept, at least to a limited extent, in managed colonies for their honey18.
- ii. It is important to note that some researchers now suspect that honey bees can outcompete native species for food sources19, and recent evidence suggests that some honey bee diseases may "spill-over" into native species20,21. Although the impact of honey bees on other pollinators is not always positive, we can minimize these impacts through best management practices, such as treating for pathogens like Varroa. For the reasons discussed in this article, even if we wanted them to, honey bees are not going anywhere any time soon!
- iii. Probably the most famous example of host-pollinator co-evolution is a species of orchid, now known as Darwin's orchid, and its pollinator, Morgan's Sphinx Moth. When Darwin first examined the newly-discovered orchid, he surmised that there must exist a moth species with a proboscis long enough to pollinate it. In fact, this turned out to be the case although the moth itself was not discovered until well after Darwin's death22.
- iv. I will be covering how bees hear the world—as well as see, taste, and smell it—in upcoming blog posts!

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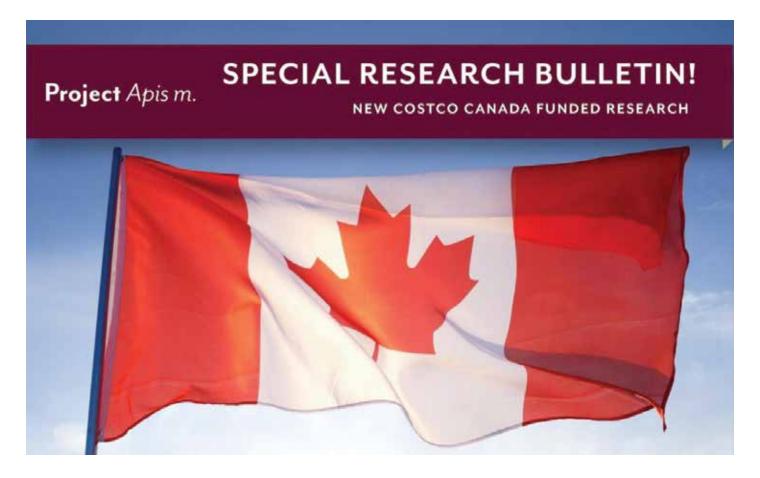
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eekeeping is a big industry and interest in Canada. In 2019, Canada produced 80.4 million pounds of honey, and in 2017 pollination services in Canada were estimated to contribute between 4.0 and 5.5 billion dollars to the nation's economy.1 Canada is a major producer of canola and blueberries, two crops that benefit greatly from pollination services. Unfortunately, beekeepers in Canada face similar challenges to those in the U.S. making research a necessity for improving honey bee health, creating and optimizing tools for beekeepers. In 2020, the Canadian Association of Professional Apiculturists (CAPA) reported 30.2% colony losses over winter, nationally, with some provinces losing as many as 40.7% of their colonies.



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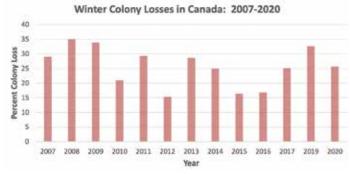
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A chart of colony losses in Canada from 2007-2020. Data sourced from the 2020 CAPA statement on colony losses.2 In 2020, survey respondents represented approximately 50% of all registered colonies in Canada.

Sponsored by Costco Canada, in December 2020 Project Apis m. issued a call for proposals to support honeybee health and the food supply chain in Canada. The call was answered! Submitted proposals numbered in the double digits and were narrowed down through careful consideration by Project Apis m.'s Science Advisory Committee, which included two guestCanadian researchers, Heather Higo, and Dr. Marta Guarna, who volunteered their time to review the Canadian proposals.

The final selections were made at the beginning of June 2021. Three projects were chosen, with funding awards of 100,000 CAD, and 199,404 US sponsored by Costco Canada and Costco US respectively. The projects address the most immediate concerns for honey bee health with a focus on beekeeper tools and services:

Dr. Renata Borba, who leads the Alberta Beekeepers Tech Transfer team, was awarded 100,000 CAD over two years for her proposal, "Promoting Alberta's beekeeping industry sustainable growth through the expansion of the Tech Transfer Program." This project will take place primarily in Alberta, a major honey producing and pollination hub for Canada, and will increase the services available for beekeepers such as disease surveillance, training, and outreach.

Dr. Stephen Pernal, with Canada Agriculture and Agri-Food Canada, and Co-PI, Dr. Erika Plettner of Simon Fraser University, were awarded 166,170 USD over two years for their project, "Field Trials of a New Acaricidal Compound Against Varroa destructor in Honey Bee Colonies." Beekeepers need new options for mite control now more than ever. Varroa mite infestation, and the associated diseases, drive colony loss year after year, and resistance to existing miticides is a looming threat. This project will help advance a new treatment towards commercial availability.

Dr. Albert Robertson, of Meadow Ridge Enterprises Ltd, along with cooperators: Patricia Wolf-Viega, of the National Bee Diagnostics Center, and Dr. Declan Schroeder, of the University of Minnesota, were awarded 33,234 USD, for their project, "Increasing Honey Bee Colony Survival Through Combined Miticide Treatments and Use of Varroa Tolerant Strains." This project, while working with a Varroa tolerant strain of bees, seeks to identify mite treatments that result in lower levels of the bee viruses that are vectored by Varroa and are major contributors to colony loss.

In addition to new research, Project Apis m. is excited to announce that Dr. Marta Guarna will join the Project Apis m. team as a new Science Advisory Committee member. Dr. Guarna is a Research Scientist with Agriculture and Agri-Food Canada and an Adjunct Professor at the University of British Columbia. She brings a rich background to her work on bees, both in the lab and the field. Dr. Guarna is a member of American Association of Professional Apiculturists, the Entomology Society of America, the BeeHIVE Research Cluster, which

takes a multi-disciplinary approach to tackle complex honey bee issues, COLOSS, and the BeeBiome Consortium. Dr. Guarna also serves as chairperson of the Canadian Association of Professional Apiculturists'



New PAm. Science Advisor, Dr. Marta Guarna, in the field, 2019

Research Committee, and the Canadian Bee Research Fund, and currently her research focus is on queen health, bee pathogens, and pollination.

Dr. Guarna and Project Apis m. have worked together before, with projects funded on queen health and sperm viability, as well as bee health while pollinating highbush blueberries. Dr. Guarna will bring valuable knowledge about the Canadian beekeeping industry and its challenges to Project Apis m.



New PAm Science Advisor, Dr. Marta Guarna and team study honey bee health during high bush blueberry pollination in Canada in 2019.

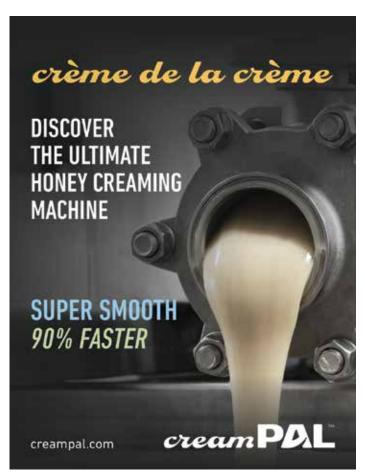
Project Apis m.'s executive director, Danielle Downey, says, "Although the Canadian and US beekeeping industries are very different, the losses- and stakes- are high in both places. With funding from Costco Canada, and adding perspectives like Dr. Guarna brings, PAm's expanding support for Canadian research projects will address key challenges both industries face. As an alumni of a Canadian research lab, I am also excited to work more with Canadian colleagues."

Project Apis m. looks forward to increasing its impact in Canada and seeking solutions for beekeepers on both sides of the border. Support through research for beekeepers in North America will help secure the population of healthy honey bees needed to provide crucial pollination services and honey production. We thank Costco Canada for this funding and the Canadian Honey Council for their cooperation. To stay up to date on these projects and other PAm-funded research be sure to visit our research page!

Resources for this article:

1: https://www.agr.gc.ca/eng/canadas-agriculture-sectors/horticulture/horticulture-sector-reports/statistical-overview-of-the-canadian-honey-and-bee-industry-2019/Pid=1594646761058

2: https://capabees.com/shared/CAPA-Statement-on-Colony-Losses-FV.pdf









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Impacts of Covid-19 on Canadian Beekeeping in 2020: Part 2

Prepared by Matthew Polinsky, Miriam Bixby, and M. Marta Guarna

art 1 of this article appeared in the Summer edition of Hivelights, where we reported initial results from a study on the impacts of Covid-19 on Canadian beekeepers. In part 2, we continue this report and include results from a follow up economic modeling and profitability analysis which is published in the Journal of Economic Entomology and can be accessed at: https://doi.org/10.1093/jee/toab180 (Bixby et al, 2021).

The Covid-19 pandemic began to affect Canada in early March 2020 at the same time that beekeepers across the country were just beginning their beekeeping seasons. Global transportation quickly came to a standstill, operating internationally at 2% of pre-pandemic levels by the end of April 2020 and only returning to 16% of pre-pandemic levels by the end of the year (UN News). Disruptions to domestic and global travel created obstacles to the safe and timely importation of queens and package bees, as well as hindered arrivals of the foreign labour workforce integral to the Canadian apicultural sector.

To learn more about the range of impacts from these travel disruptions and to gauge the economic implications for Canadian beekeepers, we began a study in the fall of 2020 by disseminating surveys in French and English via provincial apiculturists. By the spring of 2021, we had received 205 beekeeper responses from eight provinces. Beekeepers were asked about several beekeeping activities and how these were affected by the COVID-19 pandemic in 2020. The survey included questions about: the employment of local workers and temporary foreign workers (TFWs), importation of queens and packages, effects of disruptions on colony interventions, the adoption of new workplace health and safety regulations, and impacts on colony numbers and revenue sources as a result of COVID-19 disruptions. Respondents indicated that their beekeeping operations were significantly impacted by the disruption to both bee importation and temporary foreign worker arrivals.

Labour Challenges

Out of 205 surveyed beekeepers, 54% hire temporary foreign workers (TFWs) annually and 75% of those beekeepers reported that TFWs make up over 50% of their workforce, while 46% reported that more than 75% of their workforce is comprised of TFWs. Ninety-two percent of beekeepers who hire TFWs annually reported delays and cancellations of worker arrivals. Of those, 46% reported more than 80% of their workforce were delayed, and 19% reported more than 80% of their TFWs did not arrive at all.

TFW DELAYS & CANCELLATIONS

46% OF BEEKEEPERS REPORTED 19% OF BEEKEEPERS REPORTED

>80%

>80%

Thirty-seven percent of respondents said that the challenges with TFW arrivals caused disruptions to their regular beekeeping management systems and 27% reported that their income was affected. The most impacted areas of colony management due to TFW delays and cancellations were: a reduction in colony interventions (35%) and delays in re-queening (25%). Spring colony management interventions such as health checks, treating and feeding, re-queening and dividing colonies in preparation for pollination contracts and honey production are especially time sensitive in the short northern beekeeping season. Thus, beekeepers in 2020 tried to make up for the labour shortages by hiring local residents or using family labour until TFWs could arrive. However, 58% of respondents reported a timing gap of 2 to 6 weeks between when TFWs were scheduled to begin work and when they arrived or when local workers were hired. Respondents reported difficulty finding local workers and in 92% of cases, those who managed to hire local workers reported a productivity gap between their local workforce and their typical TFWs. When asked about the reasons for the productivity gap, respondents reported that local workers were less skilled (51%), local workers guit for unknown reasons (28%), and locals guit due to receiving CERB (Canadian Emergency Relief Benefit) (28%). In no cases did respondents indicate that local workers were more skilled than their traditional temporary foreign workers. Most local workers hired to fill in gaps were under the age of twenty-five; 15-18 years (39%), 19-24 years (31%), 25-29 years (12%), and >30 years (18%). Many respondents mentioned relying on friends and family members, especially those who had lost employment due to shutdowns in the early months of the pandemic, to fill gaps in employment due to TFW arrival disruptions and difficulty finding local workers.

Age range of new local hires

39%	15-19 YEARS OLD	31%	19-24 YEARS OLD
12%	25-29 YEARS OLD	18%	>30 YEARS OLD

Despite difficulties receiving their TFW workforce, the majority of respondents said that going forward, they intend to maintain the same number of TFWs as they hired pre-pandemic (63%), or increase the number they hire annually (23%), highlighting the value of skilled and experienced foreign workers in Canadian apiculture. Other impacts on operations and staff management due to Covid-19 included: PPE costs (19%); increased vehicle costs due to social distancing (17%); paid labour during quarantine (16%); fewer workers and less output (16%); reduced efficiency due to social distancing (13%); and reduced efficiency due to mask wearing (8%). Due to these labour challenges in 2020, 30% of beekeepers reported operating fewer colonies than usual, and for the respondents who participated in pollination rentals, 25% reported a reduction in the number of rental colonies available. Besides the decline in colonies, shortage of skilled labour and rapid adaptation of new workplace health and safety procedures contributed to beekeepers' difficulties managing colonies for maximum health and productivity.

Access to Replacement Stock

Thirty-six percent of beekeepers who were expecting queens in 2020 reported delays and cancellations, while 40% of beekeepers expecting package bees experienced delays and cancellations. For those with package cancellations and/or delays, over a third reported delays and nearly two thirds reported cancellations of more than 75% of their packages.

PACKAGE DELAYS & CANCELLATIONS

36% OF BEEKEEPERS REPORTED 63% OF BEEKEEPERS REPORTED

>75%

>75%

According to the beekeepers, Covid-19 related disruptions in queen and package arrivals resulted in the following: general disturbances across operations/management (33%); loss of income (33%); altered regular hive management practices (31%); impacted wages (11%) and training (8%). Respondents indicated that specific aspects of colony management were significantly affected by these arrival disruptions, in particular: reduction in number of colonies (23%); delayed re-queening (20%); increased number of splits (14%); increased queen rearing (12%); reduction in colony interventions (9%); and purchasing more

bees locally (10%). All beekeepers, whether they did or did not require access to foreign labour or bees, reported experiencing impacts in the following areas: employees (23%), daily operations (20%), finance (20%), selling honey locally (10%), colony health (8%), selling hive products (7%), selling honey (7%) and only 2% reported difficulty selling honey internationally. Forty-seven percent of respondents said the pandemic did not affect their access to markets, while 24% reported less access to markets and 18% said their access improved. Lastly, 48% of beekeepers reported a reduction of their revenues due to the pandemic.

48% OF RESPONDENTS REPORTED A DECREASE IN REVENUES IN 2020

The survey confirmed that Canadian beekeepers faced two major challenges due to the COVID-19 pandemic: 1) disrupted importation of honey bee queens and bulk bees used to maintain or re-establish stock and 2) disrupted arrival of temporary foreign workers. These challenges resulted in fewer colonies and suboptimal colony management, culminating in higher costs and lower productivity. We developed a profitability model to estimate the impact of these disruptions on colony profit. Our model indicates that if a beekeeper experiences only bee import or only TFW disruptions, the colony profit would decrease between 55% and 83%. In the case of both bee and TFW disruptions, however, profit falls by between 103% and 176%. Overall, the impact of Covid-19 on apicultural profits depends on the beekeeper's ability to compensate for the disruption with local bees and local workers.

"The economic and agricultural impacts from the CO-VID-19 pandemic have exposed a vulnerability within Canada's beekeeping industry stemming from its dependency on imported labour and bees. Travel disruptions and border closures pose an on-going threat to Canadian apiculture and highlight the need for Canada's beekeeping industry to strengthen domestic supply chains to minimize future risks." (Bixby et al, 2021)

Acknowledgements

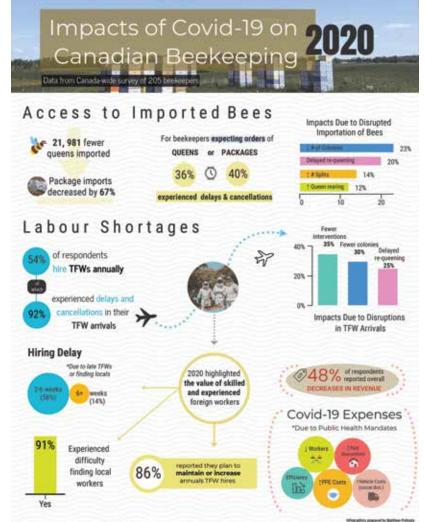
We thank Rod Scarlett and the Canadian Honey Council for supporting and disseminating our COVID-19 survey as well as many Canadian Provincial apiculture specialists and all participating beekeepers who shared their experiences. This work was supported by the Bee CSI team including Leonard Foster, Amro Zayed, Shelley Hoover, Heather Higo and Julia Common.

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United Nations News. "Air travel down 60 per cent, as airline industry losses top \$370 billion: ICAO". January 15th, 2021. https://news.un.org/en/story/2021/01/10823021.







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Queen cells from tested Saskatraz breeders (\$20). Closed population mated breeder queens (\$300), out crossed breeder queens (\$100) Saskatraz stock carrying VSH trait also available as queen cells, in Saskatraz hybrids and breeder queens in 2021.

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BEE AWARE OF WHAT YOU'RE BUYING - HONEY SPREADS are not 100% HONEY

Rod Scarlett, CHC

he Canadian Honey Council and its industry partners are looking for the Canadian Food Inspection Agency to clarify some labelling and packaging issues as it pertains to honey. Of immediate concern is the emergence of products on the grocery store shelf that confuse consumers and threatens the confidence that Canadians have when purchasing honey. The appearance of "vegan honey" and "honey spreads" in stores has meant that real honey is now in competition with products that contain little or no honey. In addition to working with CFIA to rectify this situation, the CHC has launched a national public relations initiative to inform consumers of the differences. Special thanks goes out to BeeMaid who supplied the graphics that accompany the campaign.

The concern, however, is much broader than this. Currently the CFIA does an outstanding job sampling honey for adulteration. Using the most advanced technology and traditional C-4 testing, Canada has very good reputation for preventing the importation of adulterated honey despite the fact that honey is recognized as one of the most fraudulently produced food products. Canada must remain vigilant, however, with the emergence of the new aforementioned products, it would appear that a gap now exists. The same honey that would be prevented from entering the country because of adulteration, could now enter the country and land on shelves next to certified pure honey and be labelled a honey spread. The ability to import adulterated product labelled as honey spread would put into jeopardy the whole honey import/export system.

If you have any comments or ideas that you think would help us out, please do not hesitate to contact any CHC Board member or myself. ■

BEE AWARE OF WHAT YOU'RE BUYING





Breeding bees for Varroa destructor resistance using molecular tools

Nuria Morfin^{1*}, Brock Harpur², Alvaro de la Mora¹, Berna Emsen¹, Ernesto Guzman-Novoa¹ ¹University of Guelph, ON, Canada | ²Purdue University, IN, USA | *nmorfinr@uoguelph.ca

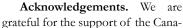
arroa destructor parasitism and associated viruses are one of the biggest challenges that beekeepers face in North America (Guzman-Novoa et al., 2010; McMenamin & Genersch, 2015). Breeding for bees resistant to V. destructor could assist beekeepers in their Integrated Pest Management (IPM) strategies to control mite levels. At the Honey Bee Research Centre, University of Guelph, a bidirectional breeding program has been conducted since 2017 to select for low and high Varroa population growth (LVG and HVG, respectively) (de la Mora et al., 2020). Having LVG and HVG lines allowed us to study genetic differences between the selected colonies. Honey bees use self-grooming behaviour to get rid of mites and reduce their levels (Guzman-Novoa & Morfin, 2019). To self-groom, bees use their legs and mandibles to remove parasites and particles form their bodies, and they can do it lightly (using one or two legs with soft movements) or intensely (using more than two legs and vigorously shaking) (Guzman et al., 2012). Selfgrooming has been linked to low Varroa population growth in previous

studies (Guzman-Novoa et al., 2012). To understand the mechanisms behind the selection of traits linked to low Varroa growth, we conducted a study in which bees from three LVG colonies and from three HVG colonies were subjected to self-grooming behaviour assays using flour as an irritant (Morfin et al., 2020a). Worker bees were classified into two categories: 'light groomers' and 'intense groomers'. The brains of



bees from the different categories (LVG-intense, LVG-light, HVGintense, and HVG-light) were used for gene expression analysis and viral identification. Additionally, the bees from ten LVG and ten HVG colonies were used for DNA sequencing. Differentially expressed genes (DEGs) associated with LVG and HVG selected lines were identified and included odorant binding proteins. Moreover, DNA sequencing confirmed the involvement of an odorant binding gene. Interestingly, there are reports of odorant binding proteins playing an important role during hygienic behaviour, in which bees identify dead or diseased brood and remove them from the colony (Spivak et al., 2003; Scannapieco et al., 2017). It appears that odorant binding proteins are essential to perceive parasites and irritants (like flour) and trigger behavioural immune responses. In this study, we also found that bees from the HVG line had higher viral levels of Deformed wing virus-A (DWV-A), Varroa destructor virus -1 (VDV-1), and Apis rhabdovirus -1 (to the best of our knowledge for the first time identified in Canada and in brain tissue!). In the future, we will pay special attention to odorant binding proteins and other potential molecular markers (e.g. neurexin) that have been linked to grooming behavior (Hamiduzzaman et al., 2017; Mor-

fin et al., 2020b). There is another breeding program that uses traits associated with self-grooming behaviour, including mite drop, proportion of bitten mites (mutilated mites), and the severity of the bites -currently lead by Dr. Brock Harpur at Purdue University. Future steps will include the comparison between their stock and ours to better understand the mechanisms behind mite resistance to strengthen IPM strategies for beekeepers in North America.





dian Bee Research Fund for the financial support. We thank Paul Kelly for assistance during field experiments; Brynn Hickey, Hailey Till, Pia Marquardt-Salathe, Wendy Shipsides, and Catherine VanderHeyden for helping us conduct self-grooming assays; Alexandra Cupoli for helping us create datasets; and Dr. Laramy Enders for providing valuable advice on the identification of honey bee viruses.

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HelpWanted

Interlake Honey Producers Ltd. PO Box 328, Fisher Branch, MB R0C 0Z0 has the following positions: Apiary Technician 5 Positions Available

Required for the 2022 honey season. Seasonal, full time, days, evenings and some Saturdays. Work is mostly outdoors, so must be able to work under hot conditions. The job starts April 1st – July 1st. End date: September 10th – October 31st. Wages: \$13.00 - \$16.00/hour. Minimum 2 years experience preferred. Performance and/or production bonus may be available.

Duties: include but not limited to, feed and care for honeybees, replacement of hives and production of nucs, moving hives, supering hives, detect and report hive health and apply correct disease cures and/or controls, keep field and/or production records, harvest honey, work on extracting line, cleaning extracting equipment and honey house, raise queens, assemble and maintenance of bee equipment, drive and maintain vehicles, other duties as assigned. Work is very physically demanding, with long days and heavy lifting. The job is located 2 hours north of Winnipeg in the RM of Fisher NE 33-23-1W in Fisher Branch, MB Send resume by mail to Box 328 Fisher Branch, MB ROC 0Z0 or email anita@ifsltd.ca

Help Wanted: East Selkirk (MB)

Waldbee Honey Farms Inc. - East Selkirk (MB) Apiary Technician/Workers 2 positions (NOC 8431) \$12.43-15.00 per hour.

Employment from November 1/2021 to November 1/2023. Minimum 2 years experience required. Apiary Technician/Workers 2 positions (NOC 8431) \$12.43-\$13.50 per hour.

Employment from March 1/2022 to October 31 2022. Minimum 1 year experience required.

Seasonal full time, days, evenings, Saturdays. Language is English.

Duties would be to handle, feed and care for bees; help in replacement of hives and production of nucs; move hives; collect honey; process honey; maintain and drive vehicles; maintain bee yard; manufacture, assemble and maintain beehive equipment; maintain and operate other apiary related equipment; Must be able to handle heavy loads, and work is physically demanding. Must work well with others, as well as the ability to maintain basic production records. Report to Supervisor. Would require steel toed safety boots. Contact Philip Waldbee

Send resume by email to philip@waldbee.com Address: Waldbee Honey Farms Inc., Box 9 Group 19 RRI, East Selkirk, MB. ROE OMO

Help Wanted: Souris (MB)

HARLTON APIARIES has 4 Seasonal positions available for the 2022 Season

4 Apiary Workers (NOC 8431) for March or April to end of October 2022

Wages \$13 - \$15.50 per hour depending on experience. 1-2 years experience preferred. Operating a forklift is an asset. A valid driver's license and the ability to speak English is an asset.

Duties include assisting with feeding, bee hive maintenance and treatments, moving hives, harvesting and extracting honey, and winter preparation and some building of new hive equipment.

Contact Irwin Harlton, Harlton Apiaries Box 644 Souris (MB) R0K 2C0 204-483-2382 iharlton@mymts.net

Help Wanted: Granum (AB)

SUPERNUC APIARIES located near Granum, AB (251032 TWP RD 104) has the following positions for the 2022 season.

APIARY TECHNICIAN (NOC 8431) 1 position: wage starting at \$16.50 - \$20.00/hr, and

APIARY WORKERS (NOC 8431) 2 position: starting at \$15.50 - 18.00/hr,

Needed full time (45+ hrs/wk) from Mar 1, 2022 through October 31, 2022.

Apiary technicians must have a minimum of 3 seasons of full-time experience in a Canadian commercial apiary and have the ability to supervise/train staff, have knowledge in commercial hive management for pollination, honey production and queen-rearing and the ability to assess hive health and care for them in the appropriate manner.

Apiary workers must have a minimum of 1 season full time experience in a Canadian commercial apiary. Duties include assisting technicians with beehive maintenance and treatments, building and repairing bee equipment, moving hives, harvesting and extracting honey, and winter preparation.

Some evening, night and weekend work will be required.

Accommodations are available.

A valid driver's license and the ability to speak English is an asset.

Must be physically fit and accustomed to working with honeybees. No educational requirements.

All wages are negotiable based on experience and productivity. Bonuses may be available.

Contact Amy Ovinge

Phone: Fax - 403-687-2154 Email resumes to aovinge@gmail.com or fax to 403-687-2154

Help Wanted: Fort Macleod (AB)

POELMAN APIARIES LTD. located near Fort Macleod, AB (102007A Range Rd 254) has the following positions available for the 2022 season: 6 SU-PERVISORS (SKILLED WORKER, NOC 8252) with a minimum of 5 years(seasons) experience working at a Canadian apiary. Employment needed from March through October 2021; wage starting at \$15.50 - \$17.50 (depending on exp. with possible bonus) (40 + hrs/week). Duties will include: caring for honeybee colonies in the appropriate manner; coordinating the production of replacement bees and equipment; recognizing, reporting, monitoring hive health issues and applying appropriate treatment/ controls; harvest and fill honey barrels and containers; supervise small teams of workers; driving of vehicles; operate and maintain other apiary equipment; conduct bee yard maintenance.

18 TECHNICIAN/WORKERS (LOW SKILL WORKER, NOC 8431) with a minimum of 1-2 years

experience. Employment needed from April through November 2022; wage starting at \$15.50-\$16.50(depending on exp. with a possible bonus) (40 + hrs/week). Duties will include: caring for honeybee colonies in the appropriate manner; assisting Technicians with bees and equipment; assisting with harvesting honey; assisting with the bee yard and equipment maintenance.

3 GENERAL FARM LABOURERS (LOW SKILL WORKER, NOC 8431) experience is an asset but will be trained. Employment needed for April through November 2022; wage starting at \$15.50 per/hour (with possible bonus) (40 + hrs/week). Duties will include: Supering and harvesting honey, cleaning honey extraction and storage equipment, barrel moving prep, filling and storage, manufacture and assemble and maintain hive equipment, and bee yard maintenance.

All wages are negotiable based on experience and productivity. Housing is available. Applicants must be able to work in the presence of honey bees. All positions may require some evening, night & weekend work. All applicants must be in good physical condition and able to work in a team environment. Ability to speak English is an asset.

Contact Breanne Poelman

Email resumes to pollenpal@gmail.com attention Poelman Apiaries or fax to 403-687-2410 or mail to Box 1887 Fort Macleod, AB TOL 0Z0.

Help Wanted: Pitt Meadows (BC)

Wanted 2021/2022 - Beekeeper

We are looking for a Beekeeper (NOC 8431 – Apiary Technician) to join our Dr. Bee Beekeeping team at our Pitt Meadows, British Columbia farm. This full-time seasonal position works from March 15th to October 15th. We are looking for applicants to start immediately for the 2021 season and/or the 2022 season on March 15th.

Responsibilities

- -Transporting bee hives
- -Bee colony observation and maintenance
- -Harvesting and extracting honey
- -Assist in queen rearing
- -Assist in royal jelly production
- -Clean, maintain, and assemble beekeeping equipment
- -Miscellaneous general farming work

Requirements

- -Minimum 3 years of commercial beekeeping experi-
- -Familiar with brood nest management, livestock production, honey production, and disease and pest control
- -Any experience with queen rearing and/or royal jelly production is highly preferred
- -Be able to operate small engine equipment
- -In good physical condition
- -Be able to work well with others and be able to understand instructions in English
- -Valid Class 5 Driver's Licence or equivalent Compensation/Benefits
- -Starting wage \$18-20 based on experience
- -Eligible for comprehensive benefit program following 3 months of work
- -Accommodations available, you are responsible for your own food and luxuries

Contact: Richard, Phone: 604-460-8889

If you are interested in this opportunity, you can apply by emailing your resume to careers@drbee.ca with the subject line "Beekeeper".

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Have a honey of a day!

Miel Labonté Honey Inc.

HONEY WANTED

530, rang Nault, Victoriaville, Quebec, Canada, G6P 7R5 PH: (819) 758 3877 FAX: (819) 758 9386

jm.labonte@labonteinc.com



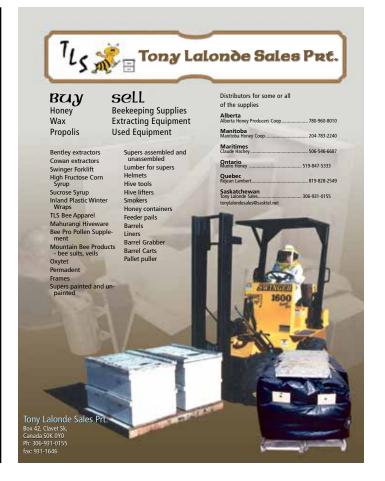




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Help Wanted: Mission, (BC)

Apiary Workers

Golden Ears Apiaries Inc., in Mission, BC, is seeking 11 Apiary Supervisors at \$15.21/hr, starting Feb 1,2022 until Oct. 31/2022, working 40+ hrs/week. Apiary Supervisors must have a minimum of 3 seasons working full time (40+hr/wk) in a Canadian style commercial beekeeping operation, and must have a good understanding of honeybee

management and have the ability to independently assess hive health and make decisions regarding individual hive management.

All positions do require some evening, night and weekend work. All applicants should be able to work in a team environment. English is an asset as well as a valid driving license. Work will be in southern BC (Fraser Valley).

Contact Carolyn Shipley at jmcshipley@shaw.ca.

Help Wanted: Nipawin, (SK)

Yves Garez Honey Inc, P.O Box 2016, Nipawin, SK, S0E 1E0 seeks employees for the March 2022 to October 2022 season at facilities located 10 km North-East of Nipawin, Saskatchewan.

Good work ethics, health and stamina essential, for hard work, heavy lifting, long days including some weekends. Those allergic to bee stings and work need not apply.

- -8 Apiary Technicians (NOC 8252) with experience in handling bee hives including unpacking and packing, checking, feeding, medicating, cleaning, moving, splitting, supering, raising queens, as well as harvesting and extracting honey. Wages \$ 15.00 to \$ 20.00 per hour, depending on experience.
- -8 Apiary Workers (NOC 8431) We will train successful applicants in bee yard maintenance and hive manipulations. Wages \$ 13.00 to \$ 15.00 per hour.
- -4 Apiary Laborers (NOC 8431) No experience required. Wage start at \$ 12.00 per hour.

email: y.garez@sasktel.net

Help Wanted: Roblin (MB) - positions available for 2022

3012352 Manitoba Ltd. o/a Wendell Honey Box 1439 Roblin MB. R0L 1P0. Reporting to work at Wendell Honey, one mile east of MacNutt, Saskatchewan. Transportation provided from there to various bee yards.

15 full-time positions available at Wendell Honey in 2022

- Apiarist Technician (NOC 8252)
- o help with Spring check, hive assessment and manipulation
- o help with pest and disease control
- o help with grafting, making nucs and raising queens
- o assemble equipment
- o help super hives
- o help harvest honey
- o help keep field production records
- o help maintain beeyards
- o help with Fall feeding, assessment and treatments
- o help to wrap bees
- o team lead/supervise as required
- o other duties as assigned
- Positions available from April 6, 2022 to mid-October 2022
- Min. 2 years of experience working with bees nec-
- · Work is physically demanding
- Wages \$15.00 -\$25.00 per hour depending on experience with Wendell Honey

• Possible production bonus

Email Isabel Wendell at isy@wendell.ca for fax 204-564-2568 or phone 204-564-2599

15 full-time seasonal positions available at Wendell Honey in 2022

- Apiary Worker (NOC 8431) to
- o assemble equipment
- o help super hives
- o help harvest honey
- o help maintain beeyards
- o help with Fall feeding
- o help to wrap bees
- Positions available from May 10, 2022 to mid October 2022
- No experience necessary
- · Work is physically demanding
- Wages \$12.50 \$17.00 per hour depending on experience with Wendell Honey
- Possible production bonus

Email Isabel Wendell at isv@wendell.ca for fax 204-564-2568 or phone 204-564-2599

Help Wanted: Tees (AB)

TEES BEES INC. requires: Three APIARY TECH-NICIANS (NOC 8431) with a minimum of 2-3 years (seasons) experience working on a Canadian style commercial apiary in the min. capacity of Apiary Worker or General Farm Worker with employment March thru October 2022 (\$15.42-\$19/hr depending on exp. with possible bonus) (40+ hrs/wk); Duties include: caring for honeybee colonies in the appropriate manner; coordinating the production of replacement bees and equipment; recognizing, reporting, monitoring hive health issues and applying appropriate treatment/controls; harvest and fill honey barrels and containers; supervise small teams of workers; driving and daily maintenance of vehicles; operate and maintain other apiary equipment; conduct bee yard maintenance; keep some field production records. A motor vehicle operator's licence with no serious infractions, recognized by the Province of Alberta and major insurance companies is required. Five APIARY WORKERS (NOC 8431) with a minimum of 1 year (season) experience and with employment March thru October 2022 (\$15.42-\$17/hr depending on exp. with possible bonus) (40+ hrs/wk); Duties include caring for honeybee colonies in the appropriate manner; assisting Technicians with bees and equipment; assisting with harvesting honey; assisting with the bee yard and equipment maintenance.

All wages are negotiable based on experience and productivity. Applicants must be able to work in the presence of honey bees. All positions may require some evening, night & weekend work. All applicants must be in good physical condition and able to work in a team environment. Ability to speak English is an asset. Contact Jeremy Olthof at 23318-Hwy 50, Tees, AB; mail to RR1, Tees, AB T0C 2N0; or email at teesbeesinc@gmail.com.

Help Wanted: Austin (MB)

New Rutherford Apiaries (4647204 Manitoba Ltd) RR#1, Austin, MB R0H0C0

Apiary Technician/Worker 4 Positions

Located north-west of Austin, MB in the RM of North Norfolk (69033), New Rutherford Apiaries requires four full time, seasonal, Apiary Technician/ Workers for the 2022 season. The positions start: March 05 - June 05, 2022. End date: September 15 -November 05, 2022.

Duties include helping with: honey harvesting and extracting, feeding and medicating hives, moving hives, making hive increases, queen rearing, building hive equipment, bee yard maintenance and clean-up. Must have at least one season of beekeeping experience. Work is physically demanding, often in a very hot environment with weekend and evening hours required. Wage rate of \$11.95 - \$15.00/hour depending on experience.

Apply to Mike Lewis at: mike-beehive@hotmail. com ph: (204)466-2551 or by mail to above address

Help Wanted: Ridgedale (SK)

Silver Fern Honey Farms Ltd is currently taking applications for the 2022 bee season. SFHF has openings for Beekeepers and Beekeeper Assistants. These positions are seasonal fulltime, \$12.50-\$15/hr, 30-50 hrs/week from March 1-Nov 5 2022. Must have a valid drivers license. Some of the duties are....helping with feeding bees, making nucs, supering beehives, harvesting honey, preparing bees for winter.

SFHF are also taking applications for the 2022 extracting season. These positions are a seasonal fulltime position from July 1-Sept 10 2022, \$12-\$14/hr, 30-50hrs/week. The duties are extracting honey and gathering the honey from the beehives. Contact Joe Edwards, Phone: 306-873-1463

The jobs are located at 101 Railway Ave, Ridgedale, Saskatchewan.

Applicants can apply by email or send applications to Box 104, Ridgedale, SK, S0E 1L0

Help Wanted: Argyle (MB)

Grysiuk Apiary Inc. requires 7 full time seasonal apiarists in Argyle, MB. wages are \$14.00 - \$16.00 per hour depending on experience. Job is physically demanding, must help with wrapping, feeding, making nucs, supering, pulling honey, honey extraction, medicating hives and winter preparation. Start date is February 1, 2022 - November 15, 2022. Please apply by email: acgrysiuk@shaw.ca, Ph.204-831-7838, or mail: 83 Acheson Dr., Winnipeg, MB. R2Y 2E8.

Help Wanted: Ardmore (AB)

T'N'T Apiaries require:

5 APIARY TECHNICIANS (NOC 8431) for year round and seasonal (January thru November 2022). full time (40+ hrs/wk) employment (\$17.00-\$22/hr depending on experience. Bonuses possible). Must have a minimum of 2 years (seasons) working full time on a Canadian style commercial apiary in the min. capacity of Apiary Assistant or General Farm Worker.

Duties include:

- · Caring for honeybee colonies in the appropriate
- Co-ordinating the production of replacement bees and equipment.
- · Recognizing, reporting, monitoring hive health issues and applying appropriate treatment/controls.
- Harvest and package honey, pollen and beeswax.
- Supervise small teams of workers.
- Drive (including std transmission and medium duty trucks) and daily maintain vehicles.
- · Operate and maintain other apiary equipment (including forklifts, chainsaws and pumps).
- Conduct bee yard maintenance.
- Keep some field and/or production records.
- 6 APIARY WORKERS (NOC 8431) for full time

▶ pag. 32

(40+ hrs/wk) employment (\$15.00-\$19.00/hr. depending on experience. Bonuses Possible) January thru November 2022. Applicants must be able to work in the presence of honey bees.

Duties include:

- Caring for honeybee colonies in the appropriate manner
- Assisting Technicians with bees and equipment.
- Assisting with harvesting honey, pollen and beeswax.
- Assisting with the bee yard and equipment main-

Some evening, night and weekend work is required of all positions. All applicants must be in good physical condition and able to work in a team environment. Preference will be given to those Technicians and Worker applicants holding a motor vehicle Operator's license with no serious infractions, recognized by the Province of Alberta and major insurance companies. Contact Dave Tharle, 44116 - Hwy 659, Ardmore, AB or Box 80, Ardmore, AB. (Fax 780-826-6013). Email: tntapi@mcsnet.ca

Help Wanted: Big River (SK)

West Cowan Apiaries is hiring for the 2022 Apiary Season.

Start Dates: April 4- October 28, 2022

1 Supervisor in Apiary-Minimum of 3-4 full seasons of apiary experience required.

Wage: \$15.50-\$22.00 per hour depending upon experience.

Job includes: to work in the presence of honey bees and will assist with colony management; honey extraction and processing; queen-rearing. Recognize and report beehive health issues and apply appropriate disease cures or controls. Supervise and give direction to other employees. Keep field and production records and any other apiary jobs that are required.

4 Apiary Technicians/Workers- Minimum of 1-2 full seasons of apiary experience required.

Wage: \$12.80-15.20 per hour depending upon experience

Job includes: Wrapping and unwrapping hives; spring and fall maintenance; feeding hives; creating nucs; queen-rearing; supering; pulling honey (80+lbs) and carry & stack on the truck deck; extracting honey; moving bees; maintain bee yards; and any other assorted apiary jobs that are required.

Requirements for both jobs: No formal education required but with at least a Grade 12 education would be an asset. Have a valid driver's license and have a vehicle to get back and forth to work. Experience driving a standard truck is an asset; be in good physical condition and to work in a team environment. Please do not apply if you are allergic to bees.

Employment Details: Seasonal and full time; minimum of 40+ hours per week.

Training is provided on an ongoing basis.

Most tasks are performed outdoors in all kinds of weather, work is repetitive and physically demanding. Location of work: SE 14-56-8 W3 -our bee yards are located in RM's of Big River, Shellbrook, and Canwood

Mail or deliver in person your resume with references to: West Cowan Apiaries, PO Box 425, Big River, SK. S0J 0E0 Fax to: 306-469-5779 or email to: c.warriner@sasktel.net Apply by - December 31, 2021

Help Wanted: East of Saskatoon (SK)

Meadow Ridge Enterprises Ltd requires 5 Seasonal Apiary Harvest Labourers for the 2022 beekeeping season. Meadow Ridge Enterprises Ltd is a commercial beekeeping and queen rearing operation Full-time seasonal positions are needed commencing in April and ending in October. Minimum oneyear beekeeping experience with wage starting at \$12.45 to \$15.00 per hour for laborers depending on experience. Potential to earn bonuses. Duties include spring feeding, hive maintenance, grafting, raising new queens, and building nucs. Supering hives, harvesting honey, extraction of honey, fall feeding, wrapping of colonies, equipment cleaning, repairing, and yard maintenance. Must be able to work long hours, weekends, and holidays in all weather environments. Job requires heavy lifting, a valid driver's license, a reliable vehicle to arrive at the worksite is an asset. Meadow Ridge Enterprises is located 10 minutes east of Saskatoon, NW 33 TP 36 RG3 W3rd. Please email resumes to a.j.robertson@sasktel.net

Help Wanted (MB)

Grysiuk Apiary Inc. requires 7 full time seasonal apiarists in Argyle, MB. wages are \$14.00 - \$16.00 per hour depending on experience. Job is physically demanding, must help with wrapping, feeding, making nucs, supering, pulling honey, honey extraction, medicating hives and winter preparation. Start date is February 1, 2022 - November 15, 2022. Please apply by email: acgrysiuk@shaw.ca Ph.204-831-7838, or mail: 83 Acheson Dr., Winnipeg, MB. R2Y 2E8.

Help Wanted: Shellbrook (SK)

More Information

Hannigan Honey Inc. located at #9 Shell River Road, Shellbrook, SK. is now accepting applications for 8 Apiary Harvest Labourers (NOC 8431).

These positions are available on a seasonal basis (45+ hrs/week), running from July to October 2021.

Duties include honey extraction, cleaning extraction and storage equipment, filling containers, cleaning and maintaining hive equipment.

Workers are required to be mentally and physically fit and must be able to work in the presence of bees. Wages start at \$11.52/per hour.

Please send resume to Dave Philp, Box 367 Shell-brook, SK. S0J 2E0 or email hanniganhoney@sask-tel.net.

Help Wanted: Ridgedale (SK)

Silver Fern Honey Farms is currently taking applications for the 2022 bee season. SFHF has openings for Beekeepers and Beekeeper Assistants. These positions are seasonal fulltime, \$12.50-\$15/hr, 30-50 hrs/week from March 1-Nov 5 2022. Must have a valid drivers license. Some of the duties are....helping with feeding bees, making nucs, supering beehives, harvesting honey, preparing bees for winter.

SFHF are also taking applications for the 2022 extracting season. These positions are a seasonal full-time position from July 1-Sept 10 2022, \$12-\$14/hr, 30-50hrs/week. The duties are extracting honey and gathering the honey from the beehives.

The jobs are located at 101 Railway Ave, Ridgedale, Saskatchewan.

Applicants can apply by email or send applications to Box 104, Ridgedale, Sk, S0E1L0

Help Wanted: Kinistino (SK)

Contact Corey Bacon for B's Bee Ranch Inc. Apiary Harvest Labourers and Apiary Harvest Workers required for seasonal work in a commercial honey production and bee rearing operation for the 2022 season in rural SK.

Two Apiary Harvest Labourer positions available for 5-8.5 months (starting no earlier than February). Labourers perform (but are not limited to) tasks such as supering hives, harvesting honey, cleaning honey extraction and storage equipment; barrel filling and moving; repair, assemble and maintain hive equipment and bee equipment; bee yard maintenance. Knowledge of the industry, a valid drivers licence and English speaking skills an asset but not mandatory. Wage starts at \$11.85/hr plus subsidized housing option, transportation and potential for bonuses based on performance, attitude, character and production targets.

Three Apiary Harvest worker positions available for up to 8.5 months (Feb to November). Apiary Harvest Workers perform (but are not limited to) tasks such as supering hives, harvesting honey, cleaning honey extraction and storage equipment; barrel filling and moving; repair, assemble and maintain hive equipment and bee equipment; bee yard maintenance; assist with colony manipulation; assist with colony treatments; assist with moving colonies; assist with feeding colonies. Canadian beekeeping industry knowledge, minimum 18 months Canadian commercial experience required, valid drivers licence and English skills required. Wage starts at \$12.75/ hr+ plus subsidized housing option, transportation and potential for bonuses based on performance, attitude, character and production targets.

For these positions, availability to work long hours, evenings/nights, holidays and weekends is required. Work can faced paced and physically demanding with heavy lifting. Must be able to work in all weather conditions, accept and implement construction education and performance evaluations from Supervisors/management while maintaining an excellent attitude. Email resume and cover letter with references to B's Bee Ranch Inc at beeranch@sasktel.net

Help Wanted: Kinistino (SK)

Position 1 Bacon Apiaries Ltd, located in Kinistino, Saskatchewan, is looking for an Apiary worker for the 2022 honey crop season. The job will commence approximately on March 15, 2022 to Oct 31, 2022. Primary duties (but may not be limited to) includes moving hives, feeding and medicating colonies, evaluating colonies, supering hives and harvesting honey, extracting and storing of honey and repairing be equipment. Availability to work long hours, including week-ends and evenings is required. Salary starting from \$12.65/hr to \$14.00/hr depending on experience.

Position 2 Bacon Apiaries Ltd, located in Kinistino, Saskatchewan, is looking for 6 Honey harvester labourers for the upcoming 2022 honey season. Job duties include using an automatic lift to place full honey supers on a conveyor, running honey frames through an uncapper, moving frames into an extractor, removing empty frames and putting them into supers, stacking them away, making new honey equipment and repairing existing honey equipment. Employees hours will be 40-60 hours/week (5-6 days) with wages starting at 12.65/hr to \$14.50/hr depending on experience. Employment from July to September 24th 2022.

Send resume to rbacon@sasktel.net



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The Canadian Honey Council is the national association of beekeepers representing apiculturists across Canada. The CHC provides a forum where producers, packers, professionals, provincial associations and officials from different levels of government can talk and recommend action in the best interests of the Canadian honey bee industry. Currently, the CHC membership consists of representatives of provincial associations with the total number of beekeepers at approximately 10,000 managing over 750,000 colonies.