



CAHRC-CCRHA

Canadian Agricultural Human Resource Council
Conseil canadien pour les ressources humaines
en agriculture

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AgriWorkforce Newsfeed

Fil d'actualité sur la main-d'œuvre agricole

Latest Headlines for CAHRC Partners / Dernières nouvelles à l'intention des partenaires du CCRHA
For Distribution to Your Association Membership / À distribuer aux membres de votre association

The AgriWorkforce Newsfeed is a weekly news update for partners of the Canadian Agricultural Human Resource Council (CAHRC). It is provided as an information service only. Inclusion of any information does not represent official positions, opinions or support by CAHRC or its membership. The information is collected from a variety of sources and circulated as information only.

Le Fil d'actualité sur la main-d'œuvre agricole est un suivi hebdomadaire des nouvelles les plus récentes préparé à l'intention des partenaires du Conseil canadien pour les ressources humaines en agriculture (CCRHA). Il constitue un service d'information seulement. Son contenu n'exprime pas une position, une opinion ou un soutien officiels du CCRHA ou de ses membres. Les renseignements qu'il contient sont recueillis auprès de diverses sources et sont distribués à titre d'information seulement.

CAHRC'S CORNER

More support for you: Participate in our AgriWorkplace Skills Training Program. The initiative includes a wage subsidy of up to \$5,000 to train and build up the skills of new and old

employees. Did we mention there's also childcare support for participants? [Details here](#).

In Case You Missed It: We've got the latest labour market information statistics. If you haven't already, check out our executive summary on key labour supply and demand data across the agriculture sector. These important insights will help us get closer to addressing our workforce challenges. Find our [report here](#).

Wage incentives: Are you an agricultural employer looking to train new truck drivers? Funding for driver training and wage incentives are available at Trucking HR Canada's Career Express Way. Through this initiative, you can receive up to \$10,000. [More here](#).

Stay connected: Follow CAHRC on [LinkedIn](#), [Twitter](#), [Instagram](#), and [Facebook](#) to keep up with our work and relevant stakeholders.

Get involved: Our National Workforce Strategic Plan aims to address some of Canadian agriculture's most pressing labour issues. You can support the plan and our related work by [visiting our website](#). We also have a supporter badge you can showcase —contact us if you're interested.

POLICY, RESEARCH, AND NEWS TRACKING

Industry Perceptions and Awareness

[Lack of snow across Canada brings concerns to the agricultural industry](#). With little snow on the ground, concerns over dry conditions continue to grow, especially for farmers across the Prairies. Environment and Climate Change meteorologist, Terri Lang, said patterns of dry weather conditions have been an ongoing issue throughout the year. [Read more...](#)

[Health Canada seeks feedback on regulations for special dietary foods](#). Health Canada is

seeking comments on a proposal to modernize the regulations for foods for special dietary use and infant foods, regulated under Divisions 24 and 25 of the Food and Drug Regulations (FDR). Health Canada is seeking input from all interested stakeholders, including consumers, industry stakeholders and associated organizations, health professionals and associated organizations, all levels of government, academics and researchers, and non-governmental organizations.

[Read more...](#)

[Les produits québécois seront maintenant plus facilement repérables chez Walmart.](#) Une nouvelle « collaboration » voit le jour entre Walmart Canada et les Produits du Québec, l'organisme à but non lucratif mis sur pied par le gouvernement Legault dans le but de promouvoir l'achat local. Cette entente sera à l'avantage des entreprises d'ici, explique-t-on dans le communiqué de presse transmis le 27 novembre. [En savoir plus...](#)

[Les agriculteurs ont encore la confiance des consommateurs.](#) Le Centre canadien pour l'intégrité des aliments (CCIA) a sondé l'opinion des Canadiens quant à leurs perceptions et leur niveau de confiance dans la chaîne d'approvisionnement alimentaire au pays. Lorsque le CCIA a demandé aux répondants pourquoi ils pensaient que le coût des aliments avait augmenté, les agriculteurs n'ont pas été mentionnés. [En savoir plus...](#)

Immigration and Foreign Workers

[Immigration : plus de 122 000 demandes de résidence permanente en attente au Québec.](#) Près du tiers des demandes de résidence permanente, soit 38 400, étaient dans la catégorie du regroupement familial, c'est-à-dire des personnes qui attendent de venir rejoindre un proche au Québec. Souvent, il s'agit d'un conjoint vivant à l'étranger. Parfois, il peut même s'agir d'enfants. [En savoir plus...](#)

[Workers at Washington state mushroom farm say its Canadian owner has tried to prevent union organizing efforts.](#) A half-dozen Washington-state agricultural workers filed a lawsuit November 28 against their mushroom farm's Canadian owners, saying employees attempting to organize a union have been harassed, singled out for mistreatment, and in some cases

terminated. [Read more...](#)

[The Government of Mexico calls for updating, expanding, and modernizing the Seasonal Agricultural Workers Program \(SAWP\) with Canada.](#) The Government of Mexico has called for updating, expanding, and modernizing the Seasonal Agricultural Workers Program (SAWP) with Canada. After almost 50 years in operation, the Mexican government says these changes are necessary to increase the benefits of orderly, regular, and safe migration. [Read more...](#)

People, Wages and Workplace Culture

[Enhancing mental health supports for farmers and ranchers.](#) The Agricultural Research and Extension Council of Alberta is receiving \$388,500 to generate awareness and expand mental health research and supports available to farmers through AgKnow. This funding is provided through the Sustainable Canadian Agricultural Partnership (Sustainable CAP) which is helping Alberta build a stronger and more resilient agricultural sector for generations to come. [Read more...](#)

[Les vignerons québécois paient désormais 40 % à la SAQ.](#) À partir du 1er décembre, les vignerons québécois doivent remettre à la Société des alcools du Québec (SAQ) un montant équivalent à 40,3 % du prix des bouteilles qu'ils vendent en épicerie, afin de régler un litige commercial avec l'Australie. [En savoir plus...](#)

[Des recettes agricoles en hausse mais des revenus qui reculent.](#) Le secteur agricole a été aux premières loges des soubresauts causés par l'inflation depuis la pandémie, alimentés par les problèmes d'approvisionnement, les tensions géopolitiques et les changements climatiques. Les derniers chiffres présentés par Statistique Canada illustrent d'ailleurs la corrélation entre l'inflation et les dépenses avec le revenu agricole qui a diminué en 2022. Un autre rapport sorti le même jour indique que les recettes agricoles ont grimpé de près de 8% pour les neuf premiers mois de 2023. [En savoir plus...](#)

[Winners of Canadian Animal AgTech Awards announced at Canadian Western Agribition.](#) The

first-ever Canadian Animal AgTech Awards were handed out at the Canadian Western Agribition (CWA). Saskatchewan-based company FarmSimple received the Rising Star award for its Herd Hand internet-of-things device which provides remote monitoring of livestock watering systems. The Innovation award went to Smart Paddock from Victoria, Australia, for their all-in-one platform that enables farmers to manage their operations and track animals, vehicles, water tanks, and fence lines using Bluebell GPS Smart Ear Tags for real-time updates on cattle or sheep. [Read more...](#)

[B.C. and Alberta farmers named Canada's Outstanding Young Farmers for 2023](#). Greg and Sarah Stamp from Stamp Seeds, of Enchant, Alberta, and Brad and Travis Hopcott from Hopcott Farms, of Pitt Meadows, B.C., were chosen as the national winners of Canada's Outstanding Young Farmer (OYF) Program. The national event was held at Laval, Quebec at the end of November, and featured the seven regional farm finalists. [Read more...](#)

Automation and Technology

[Fast, accurate variety confirmation](#). With enough training, an experienced seed grower or grain inspector could tell the difference among different varieties of barley, although they may need to take a closer look with a 10x lens or even a binocular microscope. The Canadian Malting Barley Technical Centre (CMBTC) is evaluating an artificial intelligence-driven solution from ZoomAgri in Argentina that promises to deliver fast, accurate, and variety identification. [Read more...](#)

[High-tech grain grader wins people's choice award](#). A Saskatchewan company plans to use artificial intelligence and machine learning to give farmers and grain buyers an edge by boosting the accuracy and speed of how grain is graded. Ground Truth Ag is developing systems that could be used in places ranging from elevators to farms, including grain bins and combines, as well as precision agriculture. The Regina-based company was honoured with a Farmers' Choice Award of \$5,000 November 9 at the Ag Innovations Awards Competition held as part of the Agri-Trade Equipment Expo in Red Deer. [Read more...](#)

[Premier Tech maintenant actionnaire majoritaire de Virentia](#). Spécialisée dans le développement et la production d'ingrédients alimentaires à valeur ajoutée issus de la valorisation de la luzerne, Virentia est désormais détenue en majorité par Premier Tech, de Rivière-du-Loup. [En savoir plus...](#)

Skill Development

[Employment program aims to fill agri-food sector labour gap](#). Led by First Work and backed by the Ontario Ministry of Agriculture, Food and Rural Affairs, a new program aims to support and align new workers with agri-food employers across the province. Working to achieve its goal of connecting agri-food employers with employees who possess the right skills and talent, First Work is engaging with regional employment agencies and agri-food employers to participate in the program. It is open to farm employers who seek to attract and employ workers and develop talent and skill sets for employee retention. [Read more...](#)

[AgDays Gives Back to grant \\$50K in community improvements, scholarships, Ag in the Classroom 2024](#). AgDays Gives Back is an ongoing initiative that takes place each year in January at the Manitoba AgDays event at the Keystone Centre. The Give Back incentive is funded through 50/50 sales at AgDays, where half of the money raised goes back into communities across the province. [Read more...](#)

EVENTS

- [Western Canadian Crop Production Show](#), January 9-11
- [14th Annual Canadian Agri-Food Policy Conference](#), January 25-26
- [The Future of Food Conference 2024](#), February 13
- [Canadian Federation of Agriculture Annual General Meeting](#), February 27-28

- [Ag Expo](#), February 27-29

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