



**CAHRC-CCRHA**

Canadian Agricultural Human Resource Council  
Conseil canadien pour les ressources humaines  
en agriculture

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## AgriWorkforce Newsfeed

### *Fil d'actualité sur la main-d'œuvre agricole*

Latest Headlines for CAHRC Partners / *Dernières nouvelles à l'intention des partenaires du CCRHA*  
For Distribution to Your Association Membership / *À distribuer aux membres de votre association*

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*Le Fil d'actualité sur la main-d'œuvre agricole est un suivi bi-mensuel des nouvelles les plus récentes préparé à l'intention des partenaires du Conseil canadien pour les ressources humaines en agriculture (CCRHA). Il constitue un service d'information seulement. Son contenu n'exprime pas une position, une opinion ou un soutien officiels du CCRHA ou de ses membres. Les renseignements qu'il contient sont recueillis auprès de diverses sources et sont distribués à titre d'information seulement.*

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## POLICY, RESEARCH, AND NEWS TRACKING

### Industry Perceptions and Awareness

[Moderate sales predicted for food and beverage manufacturing.](#) After hitting a record \$165 billion in food and beverage manufacturing sales last year, 2024 is expected to see sales moderate in sync with slowing inflation and tighter household budgets. Despite sector-specific headwinds and changing consumer shopping habits, the overall outlook is more positive. Population growth and stabilizing input costs are two reasons margin improvement is expected in 2024. [Read more...](#)

[Incorporated farms included in new small business carbon tax rebate.](#) Incorporated farms in provinces where the federal carbon tax is collected should receive a little more back on their tax return under the "Canada Carbon Rebate for Small Businesses" proposed in the federal budget last week. The federal government said it would "urgently" return more than \$2.5 billion

in accrued carbon tax revenue going back to 2019 to an estimated 600 thousand incorporated businesses with fewer than 500 employees in Alberta, Saskatchewan, Manitoba, Ontario, New Brunswick, Nova Scotia, Prince Edward Island and Newfoundland and Labrador. [Read more...](#)

[Des agriculteurs réclament la fin des écofrais pour mieux respirer.](#) Des agriculteurs frappés par la crise qui secoue le monde agricole appellent Québec à les dispenser de tous les écofrais qui leur sont imposés afin de réduire la pression financière qu'ils supportent. Ils demandent que les 415 millions de dollars qu'ils ont versés dans l'ancien Fonds vert leur soient retournés sans délai. [Read more...](#)

## People and Workplace Culture

[‘It really starts with building new relationships,’ says Farm Credit Canada.](#) Farm Credit Canada (FCC) has rolled out its new Indigenous Procurement Policy to ensure that Indigenous vendors across Canada have a fair opportunity to bid on supply contracts for the Crown corporation. In developing its strategy, the FCC turned to the B.C.-based Indigenous consulting firm Rise Consulting for guidance, in addition to gathering input from Indigenous leaders, polling current Indigenous suppliers with the FCC, and conducting industry research. [Read more...](#)

[«La passion ne suffit plus» : une agricultrice estrienne tire la sonnette d’alarme.](#) Les agriculteurs sont à bout de souffle. Les coûts sont en constante augmentation et les profits ne sont plus suffisamment au rendez-vous. Si bien que le copropriétaire de l’entreprise Les Laines Finn d’Or, située à Saint-François-Xavier-de-Brompton, a pris la décision de se réorienter afin de boucler les fins de mois. [Read more...](#)

[Western Quebec farmers descend on Gatineau, demand more support.](#) Farmers from western Quebec drove tractors into the city of Gatineau, Que., on Wednesday, joining a provincewide protest over concerns about rising costs and the future of family farms. Organized by the Union des producteurs agricoles, the protest drew roughly 60 protesters who parked their vehicles on boulevard de la Carrière in front the Casino du Lac-Leamy. With mounting financial pressures in the industry, Wakefield, Que., cattle farmer Gib Drury said he worries his grandchildren won't be

able to afford to take over the farm. [Read more...](#)

[My farm has a culture, but who is aware of it?](#) Measuring and improving the company culture on the dairy or in any other business can improve employee engagement, retention, productivity, company alignment, safety and adaptation to change. [Read more...](#)

## Immigration and Foreign Workers

[P.E.I. launches program to improve housing for temporary foreign workers.](#) The Prince Edward Island government has launched a grant program aimed at improving living quarters for temporary foreign workers on farms. According to a news release from the province, the Temporary Foreign Worker in Agriculture Housing Improvement program will provide grants worth up to \$15,000 to eligible farms. [Read more...](#)

[Canada's immigration dilemma – not enough homes or not enough workers.](#) The federal government's decision to bring in fewer newcomers in the next few years due to the housing crunch could create labour shortages and inflationary pressures on some areas of the economy if the right balance isn't maintained, says an analysis by Canadian Imperial Bank of Commerce. Canada's record population growth in recent years eclipsed its available housing and the number of jobs the economy has created since 2019, but the increase didn't have a uniform effect on the economy, the report said. [Read more...](#)

[Canada Grants 4,500 Express Entry Invitations for STEM Vacancies.](#) Authorities in Canada have unfolded plans to issue a total of 4,500 Express Entry Invitations for those interested in applying for STEM Occupations. In the April 11 draw, the lowest Comprehensive Ranking System (CRS) score was 491 points. This is ten points higher than the previous draw for STEM jobs on December 8, 2023, which had a minimum CRS score of 481 points and issued 5,900 invitations to apply Invitations to Apply (ITAs). [Read more...](#)

## Automation and Technology

[AgTech is the focus of the 2024 Canada's Farm Show.](#) From June 18-20, 2024, farmers, developers, industry professionals, and exhibitors will converge in Regina to explore the latest advancements in agricultural technology and to visit the many exhibitors that will be in attendance, at Canada's Farm Show Regina, SK, presented by Viterra (CFS). [Read more...](#)

[Cultiver des framboises neuf mois par année à Bishop's!](#) Une récolte de framboises sera faite dans deux semaines à l'Université Bishop's de Sherbrooke, même si l'hiver vient de se terminer. Le travail de chercheurs de l'établissement a permis la construction d'une serre, entièrement équipée, à l'intérieur de laquelle ces petits fruits poussent neuf mois par an. [Read more...](#)

[Canada needs to accommodate spray drones.](#) While most other spray drones might be useful for spot spraying in broad acre agriculture, the US-made Guardian appears to have the capacity to replace aerial applications by plane and helicopter. Spray drone technology is flourishing south of the border, where you can generally apply anything registered for aerial application. Not so in Canada, where nothing has been registered for drone application by the Pest Management Regulatory Agency. [Read more...](#)

## Skill Development

[Saskatchewan commits \\$13.2 million to increase vet training at Western College of Veterinary Medicine.](#) The Government of Saskatchewan is providing \$13.2 million to the Western College of Veterinary Medicine (WCVM) in 2024-25, representing a \$667,000 increase over last year, adding five new seats for Saskatchewan students. This funding is part of the government's commitment to subsidize 25 training seats for Saskatchewan students. Five of these seats are designated for students who are likely to work in rural or mixed animal practices in the province following graduation. [Read more...](#)

[Making efficient use of all that farm data.](#) Most growers have now been accumulating data for

20 years or longer, and many have resolved to keep that data in the hopes of finding value from the gigabytes and terabytes of accumulated information in the form of increased on-farm efficiencies, cost reductions and improved yields. With his new business, Moose-Ag, Aaron Breimer aims to use his decade of experience working with growers in southwestern Ontario to help them interpret data and turn it into useful management directives. [Read more...](#)

[Teasing out the social angle of sustainable ag research.](#) Research resulting from a recent \$1.9-million federal funding announcement will take a more philosophical approach to the future of sustainable agriculture. The research aims to discover the social barriers to sustainable farming and how the burden and benefits of transition can be equitably shared. [Read more...](#)

[“Careers in Ag Mobile Skills Lab” to promote industry jobs.](#) In a joint announcement today, AMC and the Saskatchewan government unveiled a new program to help encourage people to consider careers in agriculture and agricultural equipment manufacturing. A new high-tech “Careers in Ag Mobile Skills Lab” will begin a summer tour of Saskatchewan at Ag in Motion July 16 to 18 to help develop a “talent pipeline” for ag and ag equipment manufacturing. The program is getting \$300,000 from the Saskatchewan government. [Read more...](#)

## EVENTS

- [National Holstein Convention](#): April 24-27
- [AgTech Venture Forum](#): May 1-2
- [AgScape AGM](#): May 1
- [North American Agricultural Advisory Network Steering Committee Meeting](#): May 8-10
- [CAFA #TopFarms 2024](#): May 15
- [Grow Our People UnConference](#): May 28-30

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