



CAHRC-CCRHA

Canadian Agricultural Human Resource Council
Conseil canadien pour les ressources humaines
en agriculture

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AgriWorkforce Newsfeed

Fil d'actualité sur la main-d'œuvre agricole

Latest Headlines for CAHRC Partners / *Dernières nouvelles à l'intention des partenaires du CCRHA*
For Distribution to Your Association Membership / *À distribuer aux membres de votre association*

The *AgriWorkforce Newsfeed* is a bi-weekly news update for partners of the Canadian Agricultural Human Resource Council (CAHRC). It is provided as an information service only. Inclusion of any information does not represent official positions, opinions or support by CAHRC or its membership. The information is collected from a variety of sources and circulated as information only.

Le Fil d'actualité sur la main-d'œuvre agricole est un suivi bi-mensuel des nouvelles les plus récentes préparé à l'intention des partenaires du Conseil canadien pour les ressources humaines en agriculture (CCRHA). Il constitue un service d'information seulement. Son contenu n'exprime pas une position, une opinion ou un soutien officiels du CCRHA ou de ses membres. Les renseignements qu'il contient sont recueillis auprès de diverses sources et sont distribués à titre d'information seulement.

CAHRC'S CORNER

Read the Fourth Edition of *AgriWorkforce Matters*: Our most recent online magazine is full of exciting content and HR tips ready to be explored. Discover how the rural infrastructure gap

affects labour retention and much more [here](#).

HR Toolkit Revamped: Have you heard? We've updated our Agri HR Toolkit! Access industry-specific guides, legal obligations, and best practices to **achieve your workforce goals**. Chock-full of templates, checklists and case studies, [start exploring here](#).

Take Your Business to the Next Level: As a national leader in agriculture labour issues, **we are perfectly positioned to assist agricultural stakeholders**. Among other things, CAHRC offers data-driven insights, designing of recruitment strategies, career awareness support, industry specific programs. For more info, email outreach@cahrc-ccrha.ca.

Access a Catalogue of HR Webinars: Visit our virtual networking platform CAHRC Connect to access a plethora of recorded webinars and discussion groups on a variety of HR and EDI topics. **Access is completely free!** [Start watching here](#).

The Latest Labour Market Data: Get the **latest stats on Canada's labour market**, particularly in agriculture. Access the [report](#) and request specific data sets or presentations by emailing outreach@cahrc-ccrha.ca.

Stay Connected: Follow CAHRC on [LinkedIn](#), [X \(Twitter\)](#), [Instagram](#), and [Facebook](#) to keep up with our work and relevant stakeholders.

POLICY, RESEARCH, AND NEWS TRACKING

Industry Perceptions and Awareness

[Canadian agricultural groups draft letter asking for reversal of federal capital gains increase](#). A group of Canadian agricultural organizations signed a letter asking the federal government to

reverse recent financial changes by the federal government. The letter looked to bring up their concerns with respect to the proposed increase to the capital gains inclusion rate, the Alternative Minimum Tax, and the Canadian Entrepreneurs' Incentive. [Read more...](#)

[Crise agricole au Bas-Saint-Laurent : « Le bouchon a sauté »](#). Des producteurs agricoles du Bas-Saint-Laurent disent subir de plein fouet la crise en agriculture. Alors que des représentants de l'Union des producteurs agricoles (UPA) doivent rencontrer le premier ministre François Legault lundi pour réclamer de l'aide supplémentaire, Radio-Canada a rencontré trois agriculteurs pour mieux comprendre leur réalité. [En savoir plus...](#)

[Canadian farm income expected to reach new record high](#). It appears to be a good time to be a food producer in Canada. Forecasts from Agriculture Canada suggest Canadian farm net cash income will reach a new record in 2023. They predict the difference between cash receipts and operating expenses will jump 13 per cent to a record \$24.8 billion. The beef sector is expected to see a 10 per cent increase, with crop receipts up four per cent. Expenses only increased two per cent last year, down from a 20 per cent increase in 2022. [Read more...](#)

People and Workplace Culture

[Managing customer expectations as food inflation subsides](#). For the last two years, food inflation was considerably higher than the all-items index. As we enter 2024, Food price inflation has subsided and dropped below the all-items index. Consumers will be excited. Producers and processors will be operating in a different environment with customers. You will shift from trying to justify an increase, to maintaining the prices you are at. [Read more...](#)

[Un rapport recommande d'accélérer le soutien aux agriculteurs](#). Le rapport contenant 20 recommandations a été remis au gouvernement du Québec. Les impacts des changements climatiques et la transformation requise pour le secteur agricole sont d'une telle ampleur qu'ils sont jugés équivalents au passage d'une agriculture de subsistance à une agriculture commerciale et professionnelle, telle que vécue au Québec au cours des années 50 à 70. [En savoir plus...](#)

[Investors reshaped Canadian home real estate. Something similar is happening in agriculture.](#)

When asked if young, aspiring farmers ever inquired about buying his farm, Marcus Collinson just laughs. "No young farmers are buying farms," he said, adding it's why he sold his four properties southwest of London, Ont., to an investor in May and June 2020. The Toronto-based company that bought them is Bonnefield, Canada's first and largest farm real estate investment corporation. It holds more than \$1.4 billion in assets across seven provinces, representing 140,000 acres (nearly 56,656 hectares) of farmland, according to its website. [Read more...](#)

Immigration and Foreign Workers

[Man. pork praises TFW extension.](#) Manitoba's pork producer group is applauding a federal decision that will see a two-year permit extension for some 6,700 temporary foreign workers. The decision, announced May 8, affects mainly post-graduation work permit holders who are working in the Manitoba Skilled Worker Provincial Nominee Program Expression of Interest Pool, according to a federal news release. Their work permits would have otherwise expired this year. [Read more...](#)

[Senate report on temporary foreign workers compared to putting 'Band-Aids on bullet wounds'.](#) For all the detail in a Senate report on Canada's temporary foreign worker program about its problems, it is very short on solutions, says P.E.I.'s Cooper Institute, which advocates for temporary foreign workers. "It's pretty frustrating," said Ryan MacRae, a program co-ordinator for the Charlottetown-based institute's Migrant Worker Program. "They did not address the root causes that workers face from their tied work permits and closed work permits ... They're putting more Band-Aids on bullet wounds." [Read more...](#)

[Fruit and Vegetable Growers of Canada welcome senate report findings on temporary foreign workers.](#) The Fruit and Vegetable Growers of Canada (FVGC) welcomes the balanced findings of the Senate Committee on Social Affairs, Science and Technology's recent report on temporary and migrant labour solutions. The report identified six recommendations to improve Canada's temporary foreign worker (TFW) programs, emphasizing the need for an independent

migrant worker commission. This commission would centralize services and address program gaps for both workers and employers, streamlining the current complex network of departments and ministries involved. [Read more...](#)

Automation and Technology

[Geothermal energy to be used to supply electricity, food.](#) A Saskatchewan company developing a project to generate electricity from geothermal heat has struck a deal with a British Columbia-based firm to build a greenhouse to take advantage of the heat. There is expanding interest in using geothermal heat to make green electricity, and by adding greenhouses to the projects, there is potential to lessen our reliance on produce imported from the United States and even more distant countries. [Read more...](#)

[Scientists on quest for drought-resistant wheat, agriculture's 'Holy Grail'.](#) Plant biologist Marcus Samuel has been working for more than a decade to improve the climate resilience of crops. At his research greenhouse at the University of Calgary, he uses cutting-edge gene editing techniques to produce hardier varieties of plants able to withstand temperature fluctuations, floods and frosts. But while he has worked on canola, peas and other crops, perhaps the most elusive and exciting part of his work is the quest for drought-resistant wheat. [Read more...](#)

[Väderstad updates Tempo line of high-speed planters.](#) Väderstad is offering updates to its line of Tempo planters, as well as a new model, available for sale in Canada starting June 1, 2024. The company says the updates enhance the precision capabilities of the Tempo, while offering farmers more choices to fit the unique needs of their operations. New to the line is the Tempo K, a 24-row planter with low-compaction tracks and 30-inch row spacing. It features a 150-bushel (5,286-litre) central fill system and optional 1,500-gallon (5,678-litre) liquid carrying capacity. [Read more...](#)

Skill Development

[Hommage aux diplômés et aux récipiendaires d'un doctorat honorifique lors de la collation des grades du printemps 2024.](#) En marge des cérémonies de collation des grades du printemps de cette année, l'Université McGill remettra un doctorat honorifique à dix personnes inspirantes, dont cinq originaires du Québec. Chefs de file dans leur domaine respectif, ces dix personnes se démarquent par leur créativité, leur compassion, leur dévouement, leurs réalisations et leur esprit visionnaire. Les contributions de ces personnalités transcendent les disciplines, secteurs d'activité et continents. [En savoir plus...](#)

[Student-led farm tests hydroponic cow chow.](#) There's been a lot of conversation about vertical hydroponic-based farming and its possible role in food sovereignty. Students at one small-town school near the Alberta-Saskatchewan border are testing how the technology could be used to feed cattle. The research project at Altario school, east of Red Deer, involves growing cattle fodder in an indoor hydroponics system. [Read more...](#)

[AITC-Canada and Farm & Food Care launch new The Real Dirt on Farming e-learning tool.](#) Grade 7 to 12 teachers and students can learn about farming in Canada through the new edition of the Real Dirt on Farming in the Classroom e-learning resource launched May 22. Developed by Agriculture in the Classroom Canada (AITC-C) and Farm & Food Care (FFC), this resource provides students the opportunity to explore key topics related to the agriculture and food industry, including the diverse individuals working in the agriculture and food industry, sustainable farming practices, the impact of climate change on agriculture, innovations in the field, and animal welfare. [Read more...](#)

[National Skills Champions are Honoured at the Skills Canada National Competition 2024, in Québec.](#) Skills/Compétences Canada (SCC) released the final medal results of the Skills Canada National Competition (SCNC) 2024, in Québec City. Over the past week, over 500 students and apprentices from across the country competed for the title of national champion in over 40 Skill Areas at the Centre de foires d'ExpoCité. Approximately 250 medals were awarded to the top competitors in six skilled trade and technology sectors, including:

transportation, construction, manufacturing and engineering, information technology, services and employment. [Read more...](#)

EVENTS

- [Canadian Poultry & Egg Processors AGM](#): June 9-11
- [Canadian Society of Soil Science Conference](#): June 9-13
- [Manitoba Sustainable Protein Research Symposium](#), June 18-19
- [Canada's Farm Show](#), June 18-20
- [Ottawa Pork Congress](#), June 19-20
- [Breakfast on the Farm Ottawa](#), June 22
- [International Farm Management Association Congress](#), July 7-12
- [CFA Summer Meeting 2024](#), July 15-17
- [Ag in Motion](#), July 16-18

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