



CAHRC-CCRHA

Canadian Agricultural Human Resource Council
Conseil canadien pour les ressources humaines
en agriculture

May 22 2024 / le

22 mai 2024

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AgriWorkforce Newsfeed

Fil d'actualité sur la main-d'œuvre agricole

Latest Headlines for CAHRC Partners / *Dernières nouvelles à l'intention des partenaires du CCRHA*
For Distribution to Your Association Membership / *À distribuer aux membres de votre association*

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Le Fil d'actualité sur la main-d'œuvre agricole est un suivi bi-mensuel des nouvelles les plus récentes préparé à l'intention des partenaires du Conseil canadien pour les ressources humaines en agriculture (CCRHA). Il constitue un service d'information seulement. Son contenu n'exprime pas une position, une opinion ou un soutien officiels du CCRHA ou de ses membres. Les renseignements qu'il contient sont recueillis auprès de diverses sources et sont distribués à titre d'information seulement.

CAHRC'S CORNER

Dive into the latest agricultural compensation trends: Start with the executive summary for an overview, then **explore detailed insights by industry on wages, health benefits, and training**

opportunities across key roles. Gain strategic advantages in talent acquisition and retention by accessing the full report [here](#). Elevate your compensation strategy today!

Grow Our People Unconference: This one-of-a-kind event experience was created for people in our agri-food system - to help them **build business and leadership skills**, while making new connections. [Register here](#).



HR Toolkit Revamped: Have you heard? We've updated our Agri HR Toolkit! Access industry-specific guides, legal obligations, and best practices to **achieve your workforce goals**. Chock-full of templates, checklists and case studies, [start exploring here](#).

Take Your Business to the Next Level: As a national leader in agriculture labour issues, **we are perfectly positioned to assist agricultural stakeholders**. Among other things, CAHRC offers data-driven insights, designing of recruitment strategies, career awareness support, industry specific programs. For more info, email outreach@cahrc-ccrha.ca.

Access a Catalogue of HR Webinars: Visit our virtual networking platform CAHRC Connect to access a plethora of recorded webinars and discussion groups on a variety of HR and EDI topics. **Access is completely free!** [Start watching here](#).

The Latest Labour Market Data: Get the **latest stats on Canada's labour market**, particularly in agriculture. Access the [report](#) and request specific data sets or presentations by emailing outreach@cahrc-ccrha.ca.

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POLICY, RESEARCH, AND NEWS TRACKING

Industry Perceptions and Awareness

[Ag's environmental record shines on the world stage.](#) The World Bank recently released a report called Recipe for a Livable Planet: Achieving Net Zero Emissions in the AgriFood System. It concluded with this: "The food system must be fixed because it is making the planet ill and is a big slice of the climate change pie." Unfortunately, that was likely to be the headline on any story that the mainstream media produced about this report, augmenting the lack of understanding that much of urban Canada has about modern agriculture. [Read more...](#)

[Canadian durum looks good but troubles lurk elsewhere.](#) Canada's durum crop is off to a good start, but there are problems in many other regions, says an analyst. The big question in the durum market is what will Turkey do this year? The country shocked the durum market by exporting an estimated 1.5 million tonnes of the crop in 2023-24, disrupting sales from other exporters. [Read more...](#)

[Parliamentary Secretary Drouin announces over \\$9.6 million to help the Canadian pork industry to prevent and prepare for a possible African swine fever outbreak.](#) The Government of Canada is protecting the resilience of Canada's rural communities and the Canadian pork sector by supporting prevention and preparedness measures for African swine fever (ASF). ASF is a viral disease that only impacts pigs. While it has not been found in Canada to date, as it spreads around the globe, it poses a significant risk to the health of the Canadian swine herd, the pork industry, and the Canadian economy. [Read more... \(français\)](#)

[L'achat local, une partie de la solution à la crise en agriculture?](#) Miser sur les circuits courts pourrait-il constituer une partie de la solution aux problèmes que vivent les agriculteurs? Certains pensent que oui. Mais pour les institutions qui veulent acheter local, plusieurs obstacles demeurent. [En savoir plus...](#)

People and Workplace Culture

[US, Mexican, and Canadian cattle producers unite to protect production.](#) Leaders from North American cattle groups are uniting to protect cattle production in Canada, the U.S., and Mexico. The groups, the National Cattlemen's Beef Association, the Confederación Nacional de Organizaciones Ganaderas (CNOG), and the Canadian Cattle Association (CCA), have signed a joint statement asking for greater oversight of emerging lab-grown proteins, protection of cattle from animal diseases, and promotion of the cattle industry's sustainability. [Read more...](#)

[Vincent Audet élu président du CQPF.](#) Le conseil d'administration du Conseil québécois des plantes fourragères (CQPF) a remanié sa composition. Ses membres ont élu Vincent Audet comme président pour succéder à Alphonse Pittet, qui a quitté ses fonctions en mars après cinq ans à la tête de l'organisation. [En savoir plus...](#)

[Manitoba Crop Alliance sets new course.](#) Five years post-amalgamation, the Manitoba Crop Alliance is well established, according to chief executive officer Pam de Rocquigny. Now, the multi-commodity farm group's new strategic plan is looking to future opportunities. The organization is ready to look forward and 'move the needle,' the CEO says. [Read more...](#)

[Ontario asparagus growers use sustainable growing techniques.](#) Asparagus - It's the first fruit and vegetable field crop of the season marking the unofficial start of spring. And it signals the abundance of local options that will soon be available from Ontario growers. Sustainability is at the core of Ontario's asparagus farming, with growers employing techniques such as planting cover crops to naturally control weeds and prevent soil erosion. Growers are also reducing the

carbon footprint of harvesting, such as transitioning to electric versions of the harvesting carts used to pick asparagus by hand. [Read more...](#)

Immigration and Foreign Workers

[Agriculture industry wary of federal immigration plan.](#) The 2024 federal budget's promise to reduce "temporary immigration" could reduce the number of temporary foreign workers available to Canadian agriculture and agricultural businesses. The document states the government "will reduce the share of temporary residents in Canada to five per cent of the total population over the next three years." [Read more...](#)

[Ontario's compensation change to migrant worker program needs to be expanded, says lawyer.](#) Maryth Yachnin calls it a good first step by the Workplace Safety and Insurance Board (WSIB) to change how it compensates migrant workers who are hurt on the job. "We are happy to see that as a first step towards some sort of fairness, for injured migrant workers in Ontario," said the lawyer with the Industrial Accident Victims Group of Ontario (IAVGO). However, she says, "it's certainly not, all the way. They're not even close." [Read more...](#)

Automation and Technology

[Winter canola creating a buzz in Ontario.](#) Winter canola fields are popping up all over Ontario. Across the province, acreage for the entire oilseed crop typically checks in around 40,000 acres, with about one third of the crop being planted in the fall, the rest being spring canola. Over the past five years, however, winter canola has been gaining momentum in the province, having increased from just 500 acres in 2019 to an estimated 12,000 acres in 2024. [Read more...](#)

[Plant sensors could act as an early warning system for farmers.](#) Using a pair of sensors made from carbon nanotubes, researchers from MIT have discovered signals that reveal when plants

are experiencing stresses such as heat, light, or attack from insects or bacteria. The sensors detect two signaling molecules that plants use to coordinate their response to stress: hydrogen peroxide and salicylic acid. Researchers found that plants produce these molecules at different times for each type of stress, creating distinctive patterns that could serve as an early warning system. [Read more...](#)

[New fusarium head blight risk mapping tool launched for Prairie farmers.](#) Farmers across Alberta, Saskatchewan and Manitoba have access to a new risk mapping tool for assessing fusarium head blight (FHB), fusarium damaged kernels, and deoxynivalenol (DON) risk levels in spring wheat, winter wheat, barley and durum based on weather conditions. The weather-based risk is calculated using real-time weather data from more than 500 stations operated by Environment and Climate Change Canada, the Manitoba AgWeather Program, Saskatchewan Public Safety, Alberta Climate Information System and Metos Canada. [Read more...](#)

Skill Development

[Farm Management Canada joins forces with the Canadian Agricultural Safety Association and BC Agriculture Council for the 2024 Agricultural Excellence Conference.](#) Farm Management Canada (FMC-GAC) is delighted to welcome the Canadian Agricultural Safety Association (CASA) and BC Agriculture Council (BCAC) as co-hosts of the esteemed Agricultural Excellence Conference (AgEx) taking place in Abbotsford & Chilliwack, BC from November 19-21. AgEx is the only national event in Canada dedicated to bringing farm management enthusiasts together to build their business acumen. [Read more...](#)

[Inaugural Kids FarmSafe Week launched in Canada.](#) The Canadian Agricultural Safety Association (CASA) introduced the first-ever Kids FarmSafe Week, which took place from May 13 to 19, 2024. This innovative program aims to nurture the future of agriculture by supporting the health and safety of young people who work in the agricultural industry. Farm kids represent the next generation, and according to CASA, it is the responsibility of the current generation to keep them safe. [Read more...](#)

[Agriculture in the Classroom announces winner of Mission Explorium](#). Adventurous Grades six to eight classes across Canada embarked on an exciting sustainability journey in spring 2024 as the first explorers in Agriculture in the Classroom Canada's (AITC-C) new Mission Explorium competition. Mission Explorium, which launched on February 19 and wrapped up in late April, challenged students from coast to coast to build a sustainable community after landing on a deserted island. Four weeks of cross-curricular activities engaged classes to work together to complete a quest each week that included work in science, math, language arts, visual arts and careers. [Read more...](#)

EVENTS

- [Grow Our People UnConference](#): May 28-30
- [Canadian Poultry & Egg Processors AGM](#): June 9-11
- [Canadian Society of Soil Science Conference](#): June 9-13

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