



CAHRC-CCRHA

Canadian Agricultural Human Resource Council
Conseil canadien pour les ressources humaines
en agriculture

November 20 2024 / le
20 novembre 2024

[View this email in your
browser /](#)
[Voir ce courriel dans
votre navigateur](#)

AgriWorkforce Newsfeed

Fil d'actualité sur la main-d'œuvre agricole

Latest Headlines for CAHRC Partners / *Dernières nouvelles à l'intention des
partenaires du CCRHA*

For Distribution to Your Association Membership / *À distribuer aux membres de
votre association*

The *AgriWorkforce Newsfeed* is a bi-weekly news update for partners of the Canadian Agricultural Human Resource Council (CAHRC). It is provided as an information service only. Inclusion of any information does not represent official positions, opinions or support by CAHRC or its membership. The information is collected from a variety of sources and circulated as information only.

Le Fil d'actualité sur la main-d'œuvre agricole est un suivi bi-mensuel des nouvelles les plus récentes préparé à l'intention des partenaires du Conseil canadien pour les ressources humaines en agriculture (CCRHA). Il constitue un service d'information seulement. Son contenu n'exprime pas une position, une

opinion ou un soutien officiels du CCRHA ou de ses membres. Les renseignements qu'il contient sont recueillis auprès de diverses sources et sont distribués à titre d'information seulement.

CAHRC'S CORNER

CAHRC-Supported Events are in Full Swing this November: With events happening in Saskatchewan, British Columbia and Alberta this month, women are connecting, learning, and growing as leaders and professionals in agriculture. [Click here](#) to find a list of current events CAHRC has helped bring to life.

Scholarship Opportunity for Grain Farmers of Ontario Members: [Apply](#) for a **fully sponsored spot** in the Women in Agriculture Essential Leadership Skills Development Program! [Open to Grain Farmers of Ontario members and immediate family](#), for more information see our website [here](#). **Applications close December 1st; recipient announced December 6th.**

Discover Inspiring Careers in Agriculture!: Watch our new video series **highlighting the diverse and fulfilling career opportunities within the agriculture sector!** These engaging videos showcase professionals from various fields—ranging from food scientists to agricultural lenders—sharing their experiences and insights about the rewarding work they do.

[Explore the full playlist here](#) and discover how these careers contribute to the vital agricultural landscape. We encourage you to share these videos with your networks to inspire the next generation of agricultural leaders!

Stay Connected: Follow CAHRC on [LinkedIn](#), [X \(Twitter\)](#), [Instagram](#), [Facebook](#) and [CAHRC Connect](#) to keep up with our work and relevant stakeholders.

POLICY, RESEARCH, AND NEWS TRACKING

Industry Perceptions and Awareness

[Farmfair International showcasing the best of Canadian farming on 50th anniversary.](#) Farmfair International is back at the Edmonton Expo Centre and celebrating its 50th year. The event showcases the top livestock in Canada with more than 1,300 animals in attendance. This is the most animals the fair has had in a couple of decades, according to Patty Milligan with Explore Edmonton. [Read more...](#)

[Canadian fish farms improving sustainability metrics: study.](#) Canadian salmon farmers are posting improved sustainability metrics, says a new industry report, including lower escapements, reduced use of pesticides and antibiotics, and improving mortality rates. Not that that probably matters much for B.C., where open-net salmon farming is being shut down by the federal government. But it may still matter for Atlantic Canada, notably Newfoundland, where salmon farming may still have potential for growth. [Read more...](#)

[CFA hosts another successful lobby day in Ottawa.](#) The Canadian Federation of Agriculture (CFA) held its annual lobby day in Ottawa on Oct. 22., 2024. CFA

President Keith Currie was pleased with the result. "We obtained just over 40 meetings with elected Senate office staff, ministerial staff. It was, we felt, a very successful lobby day and then we copped it off at the end of the day with a reception. We had nearly 250 people attending, elected, and people from the Senate and industry stakeholders. All in all a very good day." [Read more...](#)

[Agri-Trade celebrates 40 years of serving the farming community.](#) It's the right show in the right location at the right time of year, says Krissy Fiddler, show manager for Agri-Trade. This year marks 40 years of the Red Deer-based fall farm show, and Fiddler says the success of the show is because of the committed exhibitors and faithful attendees that come back year after year. As a testament, there are 16 exhibitors that have been with Agri-Trade since the beginning in 1984, she says. [Read more...](#)

People and Workplace Culture

[Agriculture-specific mental health help targets farmers.](#) The Canadian Centre for Agricultural Wellbeing wants to strengthen regional crisis liaisons for farmers. Briana Hagen, chief executive officer and the centre's lead scientist, spoke at the Animal Health Canada annual forum in Ottawa this fall. Research on the mental well-being of producers over the past 10 years "paints a bit of a concerning picture," said Hagen. Stress, anxiety, depression, emotional exhaustion and cynicism are all higher among farmers than the national average. [Read more...](#)

[« La situation est critique » pour les travailleuses de rang dans Chaudière-Appalaches.](#) « Surchargées », les travailleuses de rang de l'organisme Au cœur des familles agricoles (ACFA) tirent la sonnette d'alarme dans Chaudière-Appalaches. La région compte le plus grand nombre de nouvelles demandes d'aide des producteurs agricoles, acéricoles et forestiers dans la province. Ce sont 180

nouveaux producteurs agricoles qui ont fait appel aux services de soutien psychologique des travailleuses de rang en Chaudière-Appalaches en 2023, soit près du quart de toutes les nouvelles demandes au Québec pour l'organisme provincial ACFA. Du jamais vu depuis 2017. [En savoir plus...](#)

[Farm women face old challenges.](#) The strain of trying to be all things to all people, on and off the farm, is a topic that often crops up at farm women's conferences. Women face challenges in the agriculture sector, virtual attendees of the Influential Women in Canadian Agriculture Summit heard from panelists in October. Some feel undervalued, outnumbered, dismissed or talked over. [Read more...](#)

[Harrison named Saskatchewan's new ag minister.](#) A cattle rancher who also spent more than thirty years working in the oil industry has been named as Saskatchewan's new agriculture minister. Premier Scott Moe unveiled his new, slightly-smaller cabinet on Thursday following a fifth-consecutive Saskatchewan Party win in the provincial election last month. [Read more...](#)

[Grâce à un partenariat avec FAC, Glengarry offre aux agriculteurs une bouffée d'oxygène de 60 millions.](#) L'agriculture incarne bien plus qu'un simple métier. Elle est un mode de vie indispensable. Elle se dresse comme un pilier de l'approvisionnement alimentaire canadien. Face aux épreuves spécifiques que connaissent les agriculteurs, Financement agricole Canada (FAC) a alloué 60 millions de dollars à Glengarry Farm Finance Corporation, afin d'accorder aux paysans la souplesse financière indispensable pour traverser les moments difficiles et assurer le développement de leurs fermes. [En savoir plus...](#)

[BC government announces new ag minister.](#) British Columbia's NDP premier David Eby, who eked out a slim one-seat majority, introduced his new cabinet on November 18. The minister of agriculture and food is Lana Popham. She was first elected as MLA for Saanich South in 2009 and re-elected in 2013, 2017 and 2020.

In this role, she oversaw the expansion of Grow BC, Feed BC and Buy BC programs, encouraged increased Indigenous participation in the agriculture and food sectors, and supported recovery for farmers and ranchers during the devastating floods of 2021. [Read more...](#)

[Nancy Caron honorée lors du Gala Agricultrices du Québec.](#) Le Gala Agricultrices du Québec 2024, tenu le samedi 26 octobre à l'Hôtel Universel Rivière-du-Loup, a célébré avec émotion le leadership et l'engagement des femmes en agriculture, dont Nancy Caron, de Sayabec, pour ses 28 ans d'engagement, dont 13 ans comme présidente des Agricultrices du Bas-Saint-Laurent. [En savoir plus...](#)

[Relève : une troisième voie pour l'accès aux terres?](#) « La préoccupation numéro de la relève est l'accessibilité aux terres », affirme Krishen Rangasamy, directeur aux services économiques et économiste principal à Financement agricole Canada. L'expert sait de quoi il parle puisqu'il rencontre de jeunes agriculteurs depuis deux ans et la question qui revenait sans cesse était celle de l'accès, dit-il. [En savoir plus...](#)

Immigration and Foreign Workers

[Travailleurs étrangers : un comité demande la disparition des permis fermés.](#) Dans un rapport, le Comité permanent de la citoyenneté et de l'immigration demande au gouvernement de ne plus utiliser de permis fermés, dans le cadre du Programme des travailleurs étrangers temporaires (PTET), malgré l'opposition des néodémocrates et des conservateurs. Le rapport est sans équivoque : le Bloc et les libéraux se sont entendus sur le rapport qui demande au gouvernement de cesser de «recourir aux permis de travail fermés dans le cadre du Programme des travailleurs étrangers temporaires». [En savoir plus...](#)

[New Canada LMIA work permit wage increase effective November 8.](#) In a significant update for employers seeking to hire foreign talent, Canada has set new wage thresholds for its Labour Market Impact Assessment (LMIA) program effective November 8, 2024. This change affects employers in all Canadian provinces and territories, altering the minimum wage criteria used to determine whether a foreign worker's job falls under the high-wage or low-wage stream of the Temporary Foreign Worker Program (TFWP). [Read more...](#)

[MPs Green and Kwan lead NDP calls on feds to allow open work permits for temporary workers.](#) A parliamentary committee is calling on the government to change how it handles permits for temporary workers after a UN report said the system creates "a breeding ground for contemporary forms of slavery." The citizenship and immigration committee released a report on Wednesday calling on Ottawa to work with the provinces to establish permits that allow temporary workers to find work in a specific region or sector. [Read more...](#)

Automation and Technology

[Protein Industries Canada partnering for improvement of plant-based cheese.](#) Earlier this year, Protein Industries Canada announced a project and partnership with agriculture companies to help improve plant-based products including cheese. Partnering with Daiya Foods, Ingredion, Ingredion Plant Based Specialties (IPBPS) and Lovingly Made Flour Mills; the goal is to use Canadian grown crops such as peas and faba beans to help improve the taste, texture, and overall quality of plant-based cheese. [Read more...](#)

[How data is driving the modernization and profitability of salmon aquaculture.](#) Aquaculture operations produce more than fish, shrimp or other marine life. They generate data – a lot of it. When analyzed, that data can boost aquaculture

efficiency, thereby increasing revenue, driving sustainable practices or otherwise improving operations. Data-driven aquaculture is easier now, thanks to advances in computers, sensors and software. [Read more...](#)

[New uses for pulse starch seen on the horizon.](#) Protein is normally the focus of pulse production, but research shows value can also be gained from the starch byproduct. Researchers at the University of Saskatchewan are seeking new uses for pulse starches in the food and biomaterial sectors. Byproduct market research aims to reduce food waste, increase efficiency and add more value to crops grown on the Prairies. While protein is often the goal for pulse crops in Western Canada, starch makes up more of the seed. [Read more...](#)

[Le monde de possibilité de l'intelligence artificielle en agriculture.](#) Avec des revenus potentiels de 200 milliards de dollars en 2050, l'agriculture numérique représenterait déjà un marché de 110 milliards actuellement. On connaît déjà l'agriculture de précision, qui se résume par faire les bons choix, de la bonne manière au bon moment, le tout afin d'obtenir de meilleurs résultats. Avec l'agriculture numérique, la logique est poussée d'un cran : on connecte ensemble des machines, par exemple des capteurs, afin d'avoir encore plus de données et, par conséquent, de bons modèles. L'aboutissement est l'agriculture 5.0, ou l'agriculture de robotique, où les données sont échangées entre les machines et améliorent les interventions, par exemple au champ. [En savoir plus...](#)

[Corteva announces breakthrough in hybrid wheat technology.](#) Corteva Agriscience has announced its intentions to take a bold step into the hybrid wheat market. After decades of tantalizing potential, many industry players have thrown in the towel on the promise of hybrid winter wheat, but Corteva says its new proprietary hybrid system marks a “crucial step-change” and is expected to deliver a “new floor for future growth in wheat yield and productivity,” according to a company press release. [Read more...](#)

Skill Development

[L'Île-du-Prince-Édouard organise sa première conférence sur l'avenir de l'agriculture](#). Plus de la moitié des agriculteurs de l'Île-du-Prince-Édouard sont âgés de plus de 55 ans. Pour éviter une crise dans un des secteurs les plus lucratifs de la province, une toute première conférence sur l'avenir de l'agriculture a eu lieu vendredi. En effet, ces travailleurs, et en particulier les plus jeunes, doivent relever plusieurs défis à l'Île-du-Prince-Édouard. L'augmentation des coûts ainsi que les problèmes liés à la main-d'œuvre, à la santé mentale et aux successions en sont quelques-uns. [En savoir plus...](#)

[Students' work in sustainability featured, CRSB presents 2024-25 council](#). As part of the Canadian Roundtable for Sustainable Beef's tenth-anniversary celebration, the CRSB showcased the work of two graduate students studying sustainability in the Canadian beef industry at its annual general meeting and conference on Sept. 18 in Calgary, Alta. Lucia Sanguinetti is an agricultural engineer raised on a cow-calf and sheep farm in Uruguay. She is currently a second-year graduate student at the University of Calgary. Madeline McLennan is a master's of science student studying beef nutrition and physiology under the guidance of Dr. Katie Wood in the animal biosciences department at the University of Guelph. Her work focuses on the processing of low-quality forages and their impact on animal performance, feeding behaviour and enteric methane emissions in gestating beef cows. [Read more...](#)

[Lethbridge to host Canada's Outstanding Young Farmers National Event](#). The Alberta Outstanding Young Farmers (OYF) Region is preparing to host Canada's Outstanding Young Farmers' National Event which will take place at the Sandman Signature Hotel Lethbridge, AB from Nov 27- Dec 1, 2024. Alberta's OYF regional chair, Jinel Ference states, "Ag business is comparable to the peaks and valleys

found in the Rocky Mountains of Alberta. It takes great strength, perseverance and commitment to navigate the journey of being producers in agriculture and the Outstanding Young Farmers of Canada are exceptional examples of this.” [Read more...](#)

EVENTS

- [Canadian Association of Agri-Retailers Convention](#), Nov 19-21
- [AgEx](#), Nov 19-21
- [Canadian Western Agribition](#), Nov 25
- [Nova Scotia Federation of Agriculture AGM](#), Nov 26-27
- [Grow Canada Conference](#), Dec 3-5
- [Canola Week](#), Dec 3-5
- [Forage Focus](#), Dec 6
- [Western Conference on Soil Health & Grazing](#), Dec 10-12
- [Prairie Livestock Expo](#), Dec 11

Stay in Touch with CAHRC / Restez en contact avec le CCRHA

